

ETHICS POLICY

- ♦ Honest management, compliance with laws; prohibition against bribery, corruption, extortion and embezzlement.
- ♦ Without any inappropriate benefits, acceptance of compliments; with proper attendance.
- ♦ Open information, sound fiscal system; crystal, complete and honest file keeping.
- ♦ Give heed to intellectual property rights and safeguard customer information.
- ♦ Fair trade; prohibition against a conspiracy and inside trading.
- ♦ Never engage any activities contradictory to the company's interests.
- ♦ Always protect whistleblowers and prevent retaliation.
- ♦ Always protect the privacies of customers, suppliers and employees.

Report	Contact Information
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