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PHISON

Financial Results & Company Outlook 2025 Second Quarter

K.S.Pua | CEO

August 14, 2025



Forward-Looking Statement

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Executive Summary

- Phison's Business Transformation
- Financial Results
- **Business Highlights**
- Technology Leadership Update
- Q&A

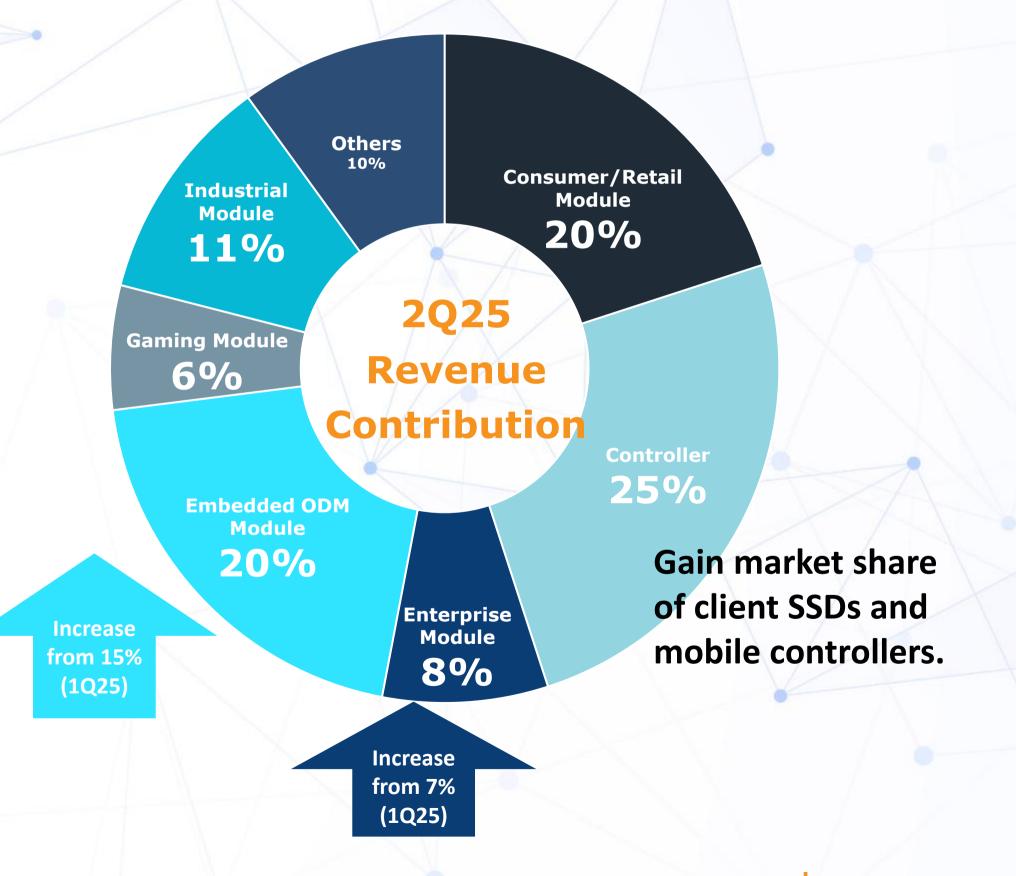


1 Phison's Business Transformation



Phison's Non-consumer Deployment Reduces NAND Market Fluctuation Impact

Revenue from Non-consumer/retail Products



Note: Controller Revenue Contribution includes both direct shipments and controllers applied to modules.



2 2Q25 Financial Results



2Q25 Revenue and Gross Profit

2Q25 Revenue

Revenue up 29.3% QoQ Revenue up 12.6% YoY

Record high in a single quarter

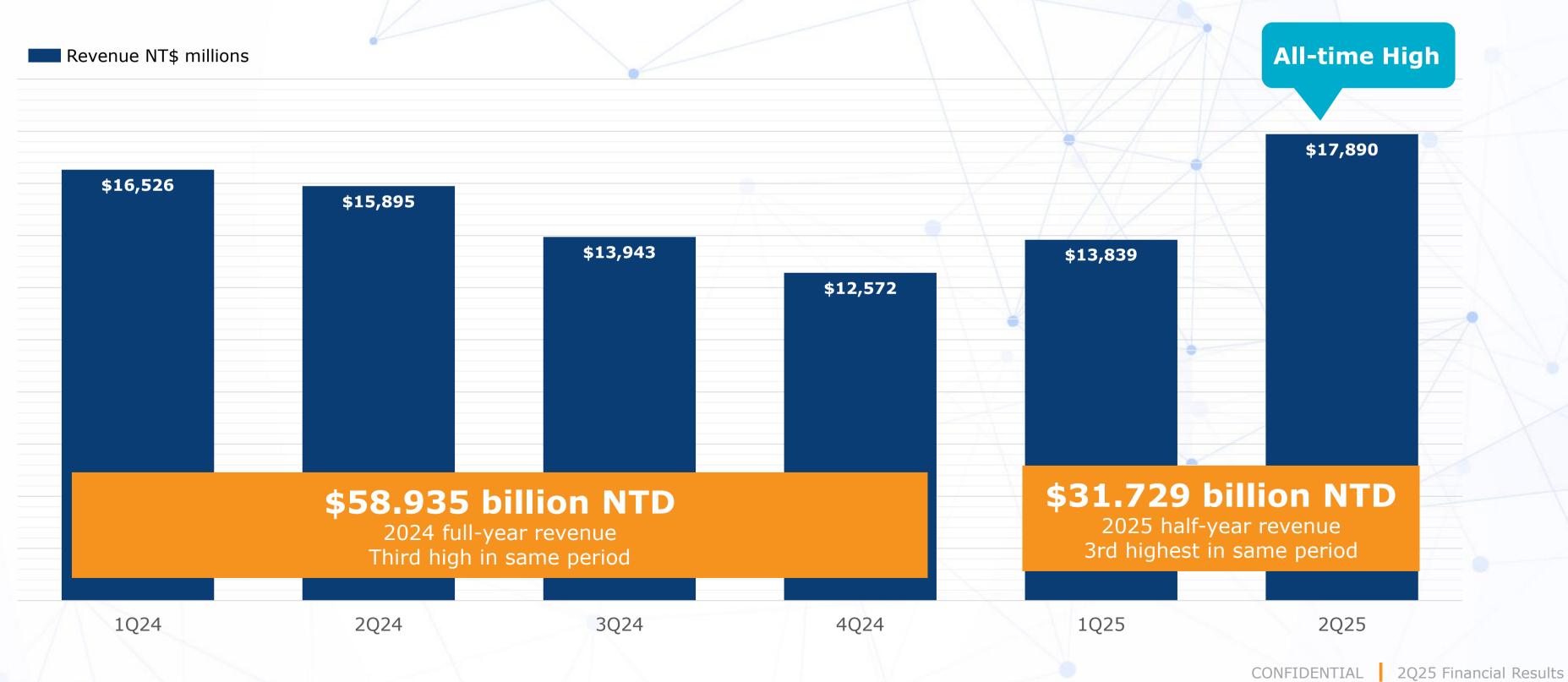
2Q25 Gross Profit

Gross profit up 21.5% QoQ **Gross profit down 6.2% YoY**

Revenue in \$NT

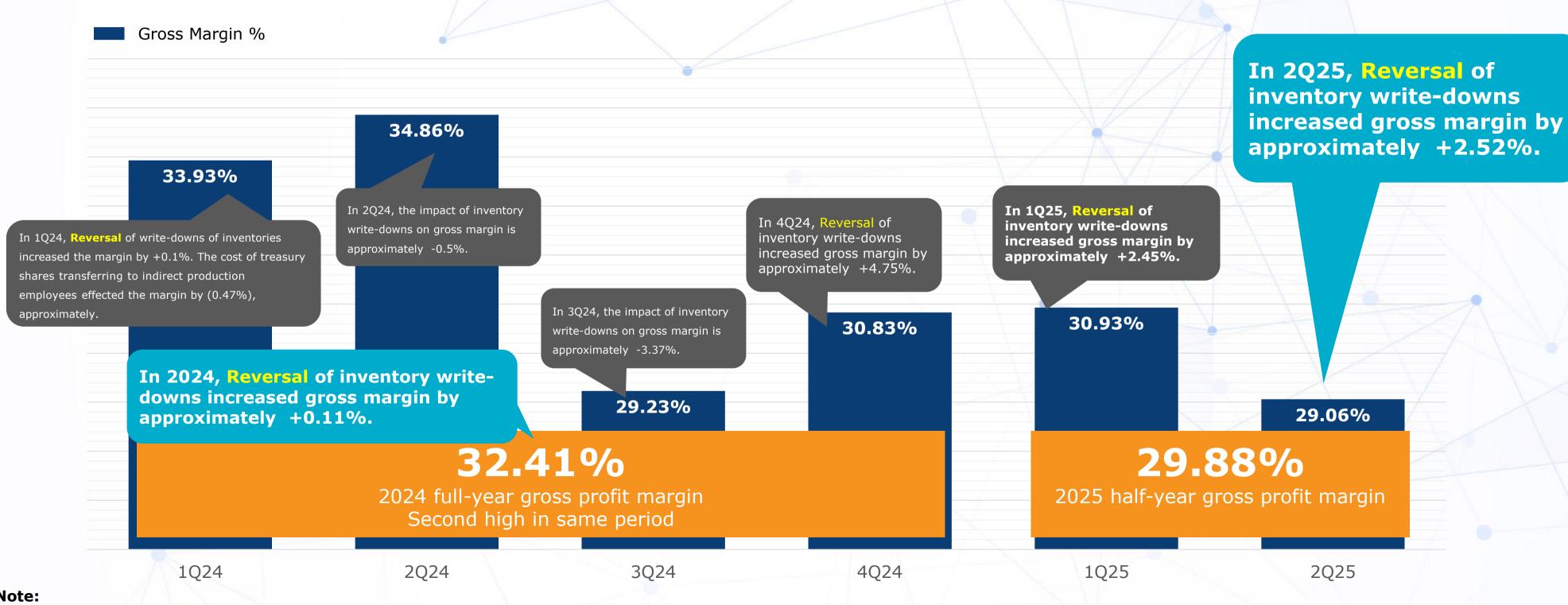


Revenue Trend





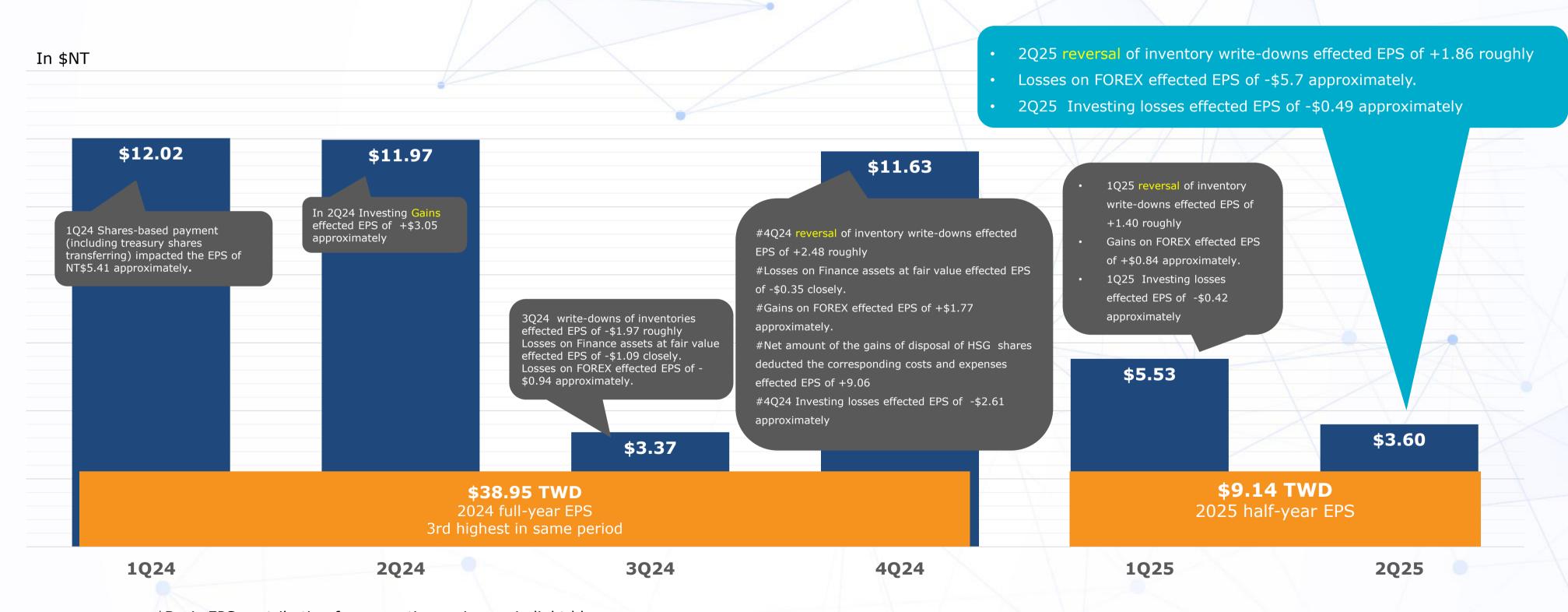
Gross Margin Rate Trend



By the accounting rule, we evaluate the lower of cost and the market price (LCM) to reserve the allowance of inventory price loss. When the market price hiking, we will reversal the allowance of inventory price loss.



Earnings Per Share Trend



^{*}Basic EPS contribution from one-time gain was in light blue.



All-time high

Revenue in NTD: QoQ is increased 29.3%.
Revenue in USD: QoQ is

increased 37.1%%.

- In 2Q25, The gross margin was 29.1%. The reversal of inventory write-down effected the gross margin by +2.52% approximately.
- 2Q25 OPEX was lower than 1Q25 and 2Q24, it's due to the less employee compensation corresponding to the down profit before taxes and the less mask fee in 2Q25. Phison keeps investing in research and development to maintain technological leadership.
- The non-operating gains in 2Q25 mainly for recognizing the losses of equity method investment, the losses of forex and the gains/losses from finance assets valuations. The losses on FOREX effected EPS of -\$5.7 approximately.

2Q25 Income Statement Highlights

Taiwan-International Financial Reporting Standards (TIFRS)

NT\$mn	2Q25	1Q25	2Q24	Q/Q (%)	Y/Y (%)
Revenue in US\$Mn	578	422	493	37.1	17.2
Revenue	17,890	13,839	15,895	29.3	12.6
Gross Profit	5,199	4,281	5,541	21.5	(6.2)
Marketing Exp.	370	347	400		
General & Adm. Exp.	210	244	269		
Research & Development	2,248	2,566	2,853		
Expected credit losses	25	(38)	22		
Operating Expenses	2,853	3,119	3,544	(8.5)	(19.5)
Operating Profit	2,346	1,162	1,997	102.0	17.5
Non-Operating gains (losses)	(1,345)	189	893		
Pretax Income	1,001	1,351	2,890	(25.9)	(65.4)
Tax Expenses	256	210	439		
Net Income to Phison	745	1,141	2,451	(34.7)	(69.6)
Basic EPS (NT\$)	3.60	5.53	11.97		
Key Financial Ratios (%)					
Gross Margin	29.1%	30.9%	34.9%		
Operating Margin	13.1%	8.4%	12.6%		
Net Profit Margin	4.2%	8.2%	15.4%		
Average Exchange RateUSD/NTD	31.86	32.89	31.90		

2Q25 Operating Margin was the highest through the past 13 quarters.



Balance Sheet Highlights

Taiwan-International Financial Reporting Standards (TIFRS)

- Cash: the change is a result of operating profit and the management of inventory purchasing.
- Inventories: Inventories will be adjusted according to changes in the industry and to maintain a safe level based on operational needs.

Most of our inventory is allocated to the Non-Retail market.

Total Equity: the change is a mixed result of the Net profit of 1H25 deducting the surplus distribution of 2H24 (NT\$12 Cash dividend per share) and the exercises of employee stock options.

NT\$mn	2Q25	1Q25	2Q24
Total Assets	69,830	71,936	77,395
Cash & Current Financial assets at fair value	14,077	18,538	16,583
Account Receivable	10,948	8,921	10,481
Inventories	29,089	28,176	30,411
Long-term Investments	3,986	4,503	6,728
Net PP&E	7,645	7,697	7,267
Total Liabilities	21,299	23,709	28,297
Current Liabilities	15,315	17,656	22,311
Bonds Payable	5,658	5,635	5,564
Total Equity	48,531	48,227	49,098
BVPS(NT\$)	235	233	240
Key Financial Ratios			
A/R Turnover Days	55	56	57
Inventory Turnover Days	221	253	235
ROE (%)	7.73	9.38	21.2
ROA (%)	5.58	6.59	14.04



[Supplemental Information]

Reconciliations of TIFRS Results to Non-TIFRS Results

⊚ Forward-Looking Statement **⊚**

The Non Taiwan International Financial Reporting Standards(Non-TIFRS) results supplemented in this presentation are reconciliation results which exclude the financial impact of share-based payment, tax effect and other items.

The supplemental information is for reference only, and is not a substitute for information based on TIFRS. The final actual surplus distribution will be made in accordance with financial statements based on TIFRS.



Reconciliations of TIFRS Results to Non-TIFRS Results (2025)

						11
NT\$/million		2Q25	1Q25	2Q24	Q/Q (%)	Y/Y (%)
TIFRS	Operating Profit	2,346	1,162	1,997	101.9%	17.5%
	Operating Profit Margin (%)	13.11%	8.39%	12.56%		
Reconciliations	Shares-based payment (reversal)	(1)	(3)	26		
Non-TIFRS	Operating Profit	2,345	1,159	2,023	102.3%	15.9%
	Operating Profit Margin (%)	13.11%	8.37%	12.73%		

TIFRS	Net Income	745	1,141	2,451	(34.7%)	(69.6%)
	Net Income (%)	4.16%	8.24%	15.42%		
	Basic EPS (NT\$)	3.6	5.53	11.97		
Reconciliations	Shares-based payment (reversal)	(1)	(3)	26		
	Tax effect	-	-	(4)		
Non-TIFRS	Net Income to Phison	744	1,138	2,473	(34.6%)	(69.6%)
	Net Income (%)	4.16%	8.22%	15.56%		
	Basic EPS (NT\$)	3.6 —	5.52	12.08		

Non-TIFRS EPS has hardly any change from TIFRS since the amount of adjustment is very small.

Note1: Please note, Non-TIFRS results here is a supplement and not a substitute for the Information based on TIFRS, which excluded the share-based payment, tax effect and other items. The final actual surplus distribution is based on the financial statements of TIFRS.

Note2: The numbers may not equal, it is due to rounding.

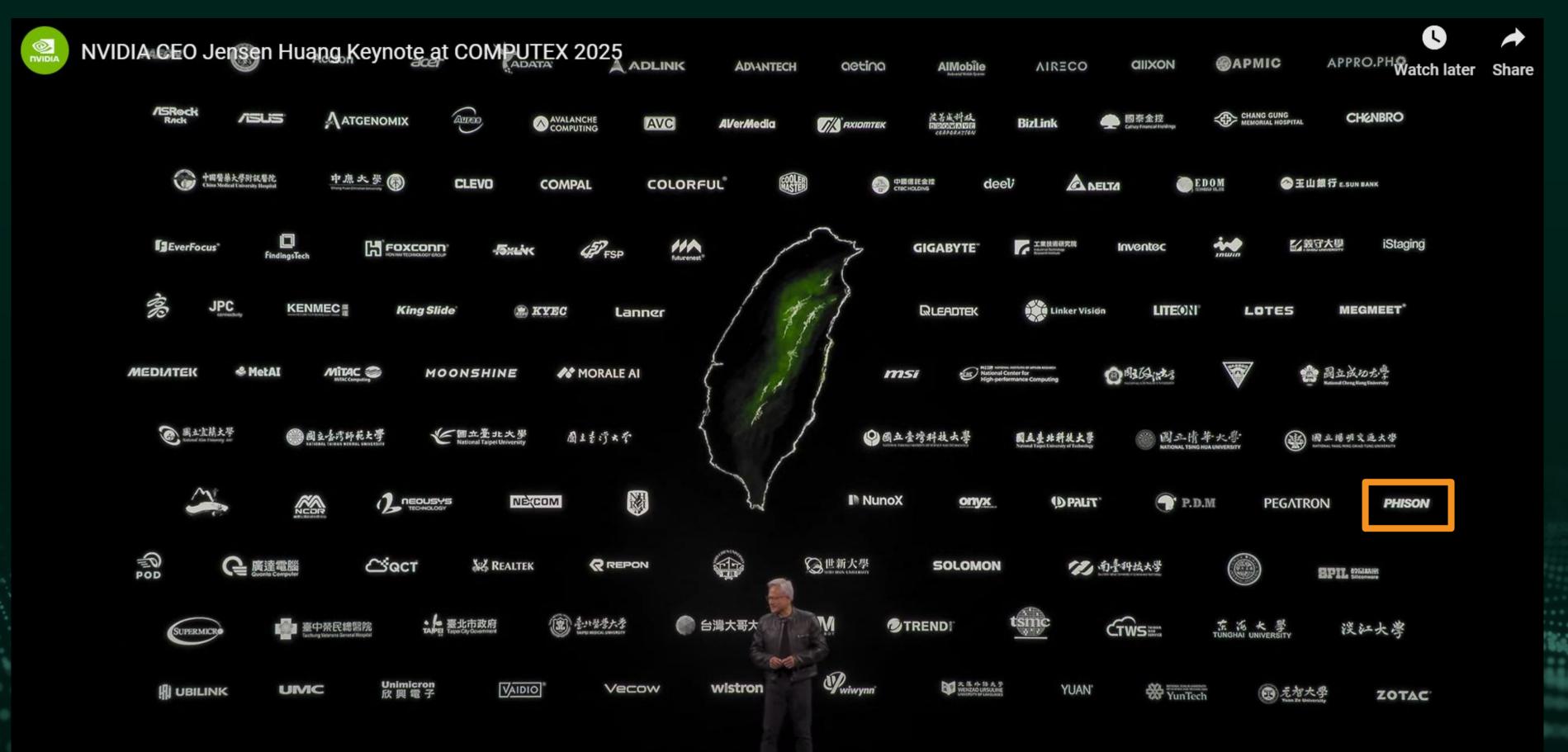








Phison is one of NVIDIA's AI ecosystem partners



MORE VIDEOS

CONFIDENTIAL 2Q25 Financial Results



The World's First AI PC Laptop Integrating aiDAPTIV+ with Intel Technology





a DAPTIV Edge AI Trainer

Edge AI Trainer 邊緣AI訓練師

aiDAPTIV Edge AI Trainer

3+

Courses Already
Conducted

Securities Investment Analyst

Engineering Consultant

Systems Analyst

AI Major Student

CEO of an Educational Institution

COO of a Robotics Company

100+

Number of Participants

Hospital IT Administrator

School Teacher

R&D Engineer

Automation Engineer

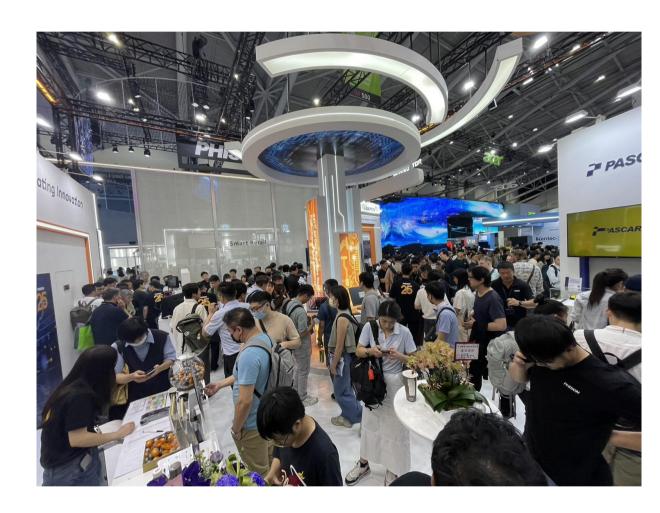
PC Software Engineer

Food Researcher





Client Solutions Demo - The Ultimate Gen5 SSDs



Phison @Computex 2025

PS5028-E28

The Weapon of Choice for Serious Gaming and Productivity









Tom's Hardward: Phison's E28 controller's 14.8 GB/s, 3,000K IOPS, and 7W power draw could make it the new king of PCIe 5.0 performance

TweakTown: Phison's new PS5028-E28 Gen5 SSD silences the competition: 14.9GB/sec reads, sips just 7W power

The SSD Review: Phison Shows Off Low Power 14GB/s PS5028-E28 Gen5 Controller – Computex 2025 Flash Update

PC Gamer: Phison launches the first ever SSD controller to have built-in AI processing, along with some monstrous random data performance figures

HostZealot: Phison E28: A New Leader Among PCIe 5.0 SSDs

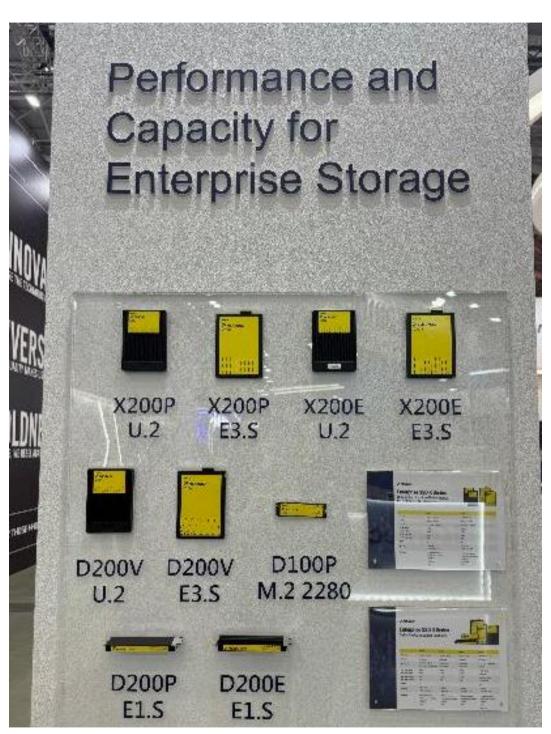


Phison's Demo @ Computex 2025









Phison Enterprise SSD Demo





Continue to Strengthen Phison Leading Technology Position

Category	2019	2020	2021	2022	2023	2024	1H25
R&D Headcount	1,450	1,531	2,228	2,891	3,087	3,441	3,444
R&D Exp. / Revenue (%)	11%	14%	13%	14%	22%	21%	15%
R&D Exp. / Operating Exp.	79%	81%	81%	77%	82%	81%	81%

2000+
Global Patents

4000+
Global Employees

75% Proportion of Engineers

Note: Global patents including Granted and Pending