# Phison Electronics Corp.

Financial Statements for the Years Ended December 31, 2020 and 2019 and Independent Auditors' Report

#### **INDEPENDENT AUDITORS' REPORT**

The Board of Directors and Shareholders Phison Electronics Corp.

#### Opinion

We have audited the financial statements of Phison Electronics Corp. (the "Corporation") which comprise the balance sheets as of December 31, 2020 and 2019, the statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Corporation as of December 31, 2020 and 2019, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Corporation in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 31, 2020. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matter of the Corporation's financial statements for the year ended December 31, 2020 is stated as follows:

#### Sales Revenue Recognition

Auditing standards generally accepted in the Republic of China presume that there is a risk of fraud in the recognition of sales revenue. Management may artificially inflate sales revenue due to pressure in meeting the sales target. The Corporation's customers are numerous and diverse, and the net sales of the Corporation for the year ended December 31, 2020 amounted to NT\$48,176,710 thousand. Therefore, there is a high possibility of abnormal sales from transactions with customers, and validity of such transactions may have a significant effect on the financial statements. Thus, the recognition of sales revenue has been identified as a key audit matter.

Our main audit procedures performed in response to this matter, included the following:

- 1. We understood and tested the process of sales revenue recognition and the design and implementation of the relevant internal controls.
- 2. We sampled the original sales orders, shipping documents, export declarations, and examined the process for the payment receipts to confirm the validity of sales transaction.
- 3. We checked if there were any instances of simultaneous purchases from and sales to the same entity. Where such situations existed, we further assessed the background of the entity and the goods purchased and sold in order to evaluate the reasonableness of the transactions and to confirm any instances of repeated purchases and sales.

#### **Emphasis of Matter**

As stated in Note 32 to the accompanying financial statements, the Corporation was under statutory investigation by the Taiwan Hsinchu District Prosecutorial Office ("District Prosecutorial Office") from August 5, 2016 for alleged violation of the Securities and Exchange Act (the "Case"). The investigation was concluded on August 31, 2017, and the chairman of the Corporation and other defendants were either charged with deferred prosecution or dropped claim for further prosecution by the prosecutor. Then, the District Prosecutorial Office ex officio sent the ruling to the Taiwan High Prosecutors Office ("High Prosecutors Office") for reconsideration. On November 18, 2017, High Prosecutors Office partially set aside and dismissed the original ruling, and ordered the District Prosecutorial Office to continue the investigation. On July 30, 2019, the District Prosecutorial Office concluded the investigation and indicted the chairman of the Corporation and others for their alleged violation of the Securities and Exchange Act and related provisions. A trial of the Case would be held in the Hsinchu District Court. The chairman of the Corporation would strive for a fair judgment in accordance with the law. Following the aforementioned indictment, the Corporation was served with complaints from the Hsinchu District Court on November 8, 2019 and December 13, 2019, that Securities and Futures Investors Protection Center ("Investors Protection Center") had filed two civil actions, respectively: (1) the first civil action was to remove Mr. K.S. Pua from director position of the Corporation's board ("Removal Action"); (2) the second civil action was to claim compensation damage against the Corporation, its board of directors and other co-defendants on behalf of certain investors ("Class Action"). Those two civil actions were derivative litigations arising from the Case. The Corporation had already appointed civil defense attorneys and filed a motion to dismiss those two civil actions with the court. As such, our audit opinion is not modified in respect of this matter.

# Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Corporation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the Audit Committee, are responsible for overseeing the Corporation's financial reporting process.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Corporation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Corporation to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Corporation to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements for the year ended December 31, 2020 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Hsin-Wei Tai and Li-Wen Kuo.

Deloitte & Touche Taipei, Taiwan Republic of China

March 11, 2021

#### Notice to Readers

The accompanying financial statements are intended only to present the financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally accepted and applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and financial statements shall prevail.

# BALANCE SHEETS DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

	2020		2019	
ASSETS	Amount	%	Amount	%
		, -		, -
CURRENT ASSETS				
Cash and cash equivalents (Note 6)	\$ 12,003,683	25	\$ 8,276,554	22
Financial assets at fair value through profit or loss (FVTPL) (Note 7)	5,201,526	11	3,158,984	8
Financial assets at amortized cost (Notes 9 and 28)	293,860	1	20,383	-
Accounts receivable	5 246 996	11	E 222 70E	14
Non-related parties (Note 10) Related parties (Notes 10 and 27)	5,346,886 669,288	11 1	5,333,785 564,913	14 1
Other receivables (Note 10)	275,957	1	409.011	1
Inventories (Note 11)	10,136,867	22	11,443,733	30
Prepayments	42,921	-	281,215	1
Other current assets	32,773		2,467	
Total current assets	34,003,761	72	29,491,045	77
NON-CURRENT ASSETS				
Financial assets at fair value through profit or loss (FVTPL) (Note 7)	374,597	1	405,875	1
Financial assets at fair value through other comprehensive income (FVTOCI) (Note 8)	199,247	-	213,736	1
Investments accounted for using the equity method (Note 12)	7,997,569	17	4,256,081	11
Property, plant and equipment (Note 13)	3,954,832	8	3,263,440	8
Right-of-use assets (Note 14)	33,221	-	32,840	-
Intangible assets (Note 15)	310,269	1	267,339	1
Deferred tax assets (Note 22)	375,927	1	345,395	1
Other non-current assets	33,702		4,202	
Total non-current assets	13,279,364	28	8,788,908	23
TOTAL	<u>\$ 47,283,125</u>	100	<u>\$ 38,279,953</u>	100
LIABILITIES AND EQUITY CURRENT LIABILITIES Short from boundary (144-16)	¢ 1 452 490	2	¢	
Short-term borrowings (Note 16) Contract liabilities	\$ 1,452,480 35,553	3	\$ - 130,615	-
Accounts payable	55,555	-	150,015	-
Non-related parties	2,163,954	5	2,252,521	6
Related parties (Note 27)	1,337,642	3	1,385,981	4
Other payables (Note 17)	5,963,775	13	4,050,837	11
Tax payable (Note 22)	83,727	-	597,762	2
Lease liabilities (Note 14)	15,054	-	12,520	-
Other current liabilities (Note 18)	627,577	1	549,427	1
Total current liabilities	11,679,762	25	8,979,663	24
	<u> </u>			
NON-CURRENT LIABILITIES				
Deferred tax liabilities (Note 22)	325,441	1	21,930	-
Lease liabilities (Note 14)	18,440	-	20,702	-
Net defined benefit liabilities (Note 19)	103,528	-	94,945	-
Guarantee deposits received	487		393	
Total non-current liabilities	447,896	1	137,970	
Total liabilities	12,127,658	26	9,117,633	24
EQUITY (Note 20)				
Common shares	1,970,740	4	1,970,740	5
Capital surplus	6,586,173	14	6,724,104	18
Retained earnings				
Legal reserve	4,306,531	9	3,850,715	10
Special reserve	176,125	-	380,927	1
Unappropriated earnings	22,281,239	47	16,411,959	43
Total retained earnings	26,763,895	56	20,643,601	
Other equity	(165,341)		(176,125)	(1)
Total equity	35,155,467	74	29,162,320	76
TOTAL	<u>\$ 47,283,125</u>	100	<u>\$ 38,279,953</u>	100

The accompanying notes are an integral part of the financial statements.

(With Deloitte & Touche auditors' report dated March 11, 2021)

#### STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020		2019	
	Amount	%	Amount	%
OPED A TINIC DEVENUE (AL 4 - 27)				
OPERATING REVENUE (Note 27)	¢ 10 602 717	101	¢ 11 010 000	101
Gross sales	\$ 48,683,247	101	\$ 44,812,822	101
Less: Sales returns and allowances	506,537	100	663,559	$\frac{2}{99}$
Net sales	48,176,710	100	44,149,263	
Other operating revenue	173,717		330,012	<u> </u>
Total operating revenue	48,350,427	100	44,479,275	100
OPERATING COSTS (Notes 11, 21 and 27)	36,191,425	75	33,337,982	75
(UNREALIZED) REALIZED GAIN ON				
TRANSACTIONS	(4,069)	-	11,288	_
	(1,00)		11,200	
GROSS PROFIT	12,154,933	25	11,152,581	25
OPERATING EXPENSES (Note 21)				
Marketing	879,042	2	636,791	1
General and administrative	719,547	1	618,075	1
Research and development	6,763,563	14	4,728,405	11
Expected credit gains (Note 10)	(56,269)	-	(43,384)	-
Expected creat gams (1/ote 10)	(00,20)		(13,301)	
Total operating expenses	8,305,883	17	5,939,887	13
OPERATING INCOME	3,849,050	8	5,212,694	12
NON-OPERATING INCOME AND EXPENSES				
(Note 21)				
Other income	119,952	-	156,663	-
Other gains and losses	614,931	1	26,933	-
Interest income	31,699	-	52,615	-
Share of profits (losses) of subsidiaries and				
associates (Note 12)	4,691,780	10	(106,453)	-
Financial costs	(3,156)		(2,006)	
Total non-operating income and expenses	5,455,206	11	127,752	-
PROFIT BEFORE INCOME TAX	9,304,256	19	5,340,446	12
INCOME TAX EXPENSE (Note 22)	605,212	1	796,957	2
NET PROFIT FOR THE YEAR	8,699,044	18	4,543,489	10
			(Cor	ntinued)

#### STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020		2019	
	Amount	%	Amount	%
OTHER COMPREHENSIVE INCOME FOR THE YEAR Items that will not be reclassified subsequently to				
profit or loss Remeasurement of defined benefit plan Unrealized (loss) gain on investments in equity instruments at fair value through other	\$ (7,434)	-	\$ (1,445)	-
comprehensive income Share of other comprehensive (loss) gain of subsidiaries and associates accounted for using	(15,345)	-	58,967	-
the equity method Income tax relating to items that will not be reclassified subsequently to profit or loss	(31,905)	-	206,249	1
(Note 22) Items that may be reclassified subsequently to profit or loss:	1,487	-	289	-
Share of other comprehensive gain (loss) of subsidiaries and associates accounted for using the equity method Income tax relating to items that may be reclassified subsequently to profit or loss	106,038	-	(58,260)	-
(Note 22)	(30,630)		13,669	
Other comprehensive income for the year, net of income tax	22,211	<u> </u>	219,469	1
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 8,721,255</u>	18	<u>\$ 4,762,958</u>	<u>11</u>
EARNINGS PER SHARE (NT\$, Note 23) Basic Diluted	<u>\$ 44.14</u> <u>\$ 43.01</u>		<u>\$ 23.05</u> <u>\$ 22.78</u>	

The accompanying notes are an integral part of the financial statements.

(With Deloitte & Touche auditors' report dated March 11, 2021) (Concluded)

#### STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

						Other 1	Equity Unrealized Gain (Loss) on Financial	
				Retained Earnings	Unappropriated	Exchange Differences on Translating	Assets at Fair Value Through Other Comprehensive	
	Common Shares	Capital Surplus	Legal Reserve	Special Reserve	Earnings	Foreign Operations	Income	Total Equity
BALANCE AT JANUARY 1, 2019	\$ 1,970,740	\$ 6,674,650	\$ 3,418,903	\$-	\$ 15,228,504	\$ (67,908)	\$ (313,019)	\$ 26,911,870
Appropriation of the 2018 earnings Legal reserve Special reserve Cash dividends - NT\$13 per share	- -	- - -	431,812	380,927	(431,812) (380,927) (2,561,962)	- -	- - -	(2,561,962)
Changes in capital surplus from investments in associates accounted for using the equity method	-	47,085	-	-	-	-	-	47,085
Changes in percentage of ownership interests in subsidiaries	-	2,369	-	-	-	-	-	2,369
Disposal of equity instrument investments at fair value through other comprehensive income	-	-	-	-	15,823	-	(15,823)	-
Net profit for the year ended December 31, 2019	-	-	-	-	4,543,489	-	-	4,543,489
Other comprehensive (loss) income for the year ended December 31, 2019, net of income tax		<u> </u>			(1,156)	(44,591)	265,216	219,469
BALANCE AT DECEMBER 31, 2019	1,970,740	6,724,104	3,850,715	380,927	16,411,959	(112,499)	(63,626)	29,162,320
Appropriation of the 2019 earnings Legal reserve Reversal of special reserve Cash dividends - NT\$13 per share	- -	- -	455,816 - -	(204,802)	(455,816) 204,802 (2,561,962)		- -	(2,561,962)
Changes in capital surplus from investments in associates accounted for using the equity method	-	(335,315)	-	-	(28,215)	-	-	(363,530)
Changes in percentage of ownership interests in subsidiaries	-	(426)	-	-	-	-	-	(426)
Recognition of employee share options	-	197,810	-	-	-	-	-	197,810
Disposal of equity instrument investments at fair value through other comprehensive income	-	-	-	-	17,374	-	(17,374)	-
Net profit for the year ended December 31, 2020		-	-	-	8,699,044	-		8,699,044
Other comprehensive (loss) income for the year ended December 31, 2020, net of income tax			<u> </u>		(5,947)	75,408	(47,250)	22,211
BALANCE AT DECEMBER 31, 2020	<u>\$ 1,970,740</u>	<u>\$ 6,586,173</u>	<u>\$ 4,306,531</u>	<u>\$ 176,125</u>	<u>\$ 22,281,239</u>	<u>\$ (37,091</u> )	<u>\$ (128,250</u> )	<u>\$ 35,155,467</u>

The accompanying notes are an integral part of the financial statements.

(With Deloitte & Touche auditors' report dated March 11, 2021)

#### STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

		2020		2019
CASH FLOWS FROM OPERATING ACTIVITIES				
Profit before income tax	\$	9,304,256	\$	5,340,446
Adjustments for:	Ψ	),304,230	Ψ	3,340,440
Depreciation		340,969		276,217
Amortization		200,124		157,195
Expected credit gains		(56,269)		(43,384)
Net loss (gain) on financial assets at fair value through profit or loss		27,217		(149,990)
Financial costs		3,156		2,006
Interest income		(31,699)		(52,615)
Dividend income		(82,471)		(77,813)
Compensation costs of employee share options		195,970		(77,015)
Share of (profits) losses of subsidiaries and associates		(4,691,780)		106,453
Loss (gain) on disposal of property, plant and equipment		2,218		(14,429)
Gain on disposal of investments for using the equity method		(961,153)		(14,42))
Write-down (reversal of write-down) of inventories		196,619		(63,700)
Unrealized (realized) gain on transactions		4,069		(11,288)
Unrealized loss on foreign currency exchange		102,380		83,862
Gains on modification of lease		(468)		-
Recognition of refund liabilities		261,975		363,490
Net changes related to operating assets and liabilities		201,975		505,170
Accounts receivable		(89,098)		(700,786)
Other receivables		133,214		(157,014)
Inventories		1,110,247		(3,888,961)
Prepayments		220,899		(254,327)
Other current assets		(30,306)		6,054
Contract liabilities		(95,062)		96,349
Accounts payable		(133,668)		(1,126,222)
Other payables		1,936,510		772,583
Other current liabilities		(183,825)		(111,779)
Net defined benefit liabilities		1,149		673
Cash generated from operations		7,685,173		553,020
Interest paid		(2,657)		(2,006)
Income tax paid		(875,411)		(724,686)
Net cash generated from (used in) operating activities		6,807,105		(173,672)
CASH FLOWS FROM INVESTING ACTIVITIES				
Proceeds from sale of financial assets at fair value through other				0.674
comprehensive income		-		8,674
Proceeds from capital reduction of financial assets at fair value through		246		
other comprehensive income		246		-
Purchase of financial assets at amortized cost		(273,477)		-
Proceeds from sale of financial assets at amortized cost		-		10,193
				(Continued)

#### STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

		2020		2019
Purchase of financial assets at fair value through profit or loss Proceeds from sale of financial assets at fair value through profit or	\$	(2,150,000)	\$	(138,733)
loss		92,379		77,763
Proceeds from capital reduction of financial assets at fair value through				
profit or loss		19,140		8,730
Purchase of investments accounted for using the equity method		(967,452)		(1,012,895)
Net cash inflow on disposal of associates		1,776,295		-
Proceeds of the capital reduction of investments accounted for using				
the equity method		495,011		-
Payments for property, plant and equipment		(1,000,105)		(531,390)
Proceeds from disposal of property, plant and equipment		-		14,429
Increase in refundable deposits		(6,039)		(1,658)
Payments for intangible assets Increase in prepayments for equipment		(243,054) (23,461)		(275,153)
Interest received		(23,401) 31,525		53,242
Dividends received from associates		314,437		55,242
Other dividends received		82,471		77,813
		02,471		//,015
Net cash used in investing activities		(1,852,084)		(1,708,985)
CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from short-term borrowings		1,459,493		-
Increase (decrease) in guarantee deposits		94		(10)
Repayment of the principal portion of lease liabilities		(16,720)		(10,794)
Dividends paid		(2,561,962)		(2,561,962)
Net cash used in financing activities		(1,119,095)	_	(2,572,766)
EFFECT OF EXCHANGE RATE CHANGES		(108,797)		(46,335)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		3,727,129		(4,501,758)
CASH AND CASH EQUIVALENTS, BEGINNING OF THE YEAR	_	8,276,554		12,778,312
CASH AND CASH EQUIVALENTS, END OF THE YEAR	<u>\$</u>	12,003,683	<u>\$</u>	8,276,554

The accompanying notes are an integral part of the financial statements.

(With Deloitte & Touche auditors' report dated March 11, 2021) (Concluded)

#### NOTES TO FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars, Unless Specified Otherwise)

#### **1. GENERAL INFORMATION**

Phison Electronics Corp. (the "Corporation") was incorporated on November 8, 2000 under the Company Act of the Republic of China ("ROC"). The Corporation mainly designs and sells flash memory controllers and peripheral system applications.

The Corporation's shares have been trading on the Taipei Exchange (over-the-counter exchange in Taiwan) since December 6, 2004.

The financial statements are presented in the Corporation's functional currency, the New Taiwan dollar.

#### 2. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved by the Corporation's board of directors on March 11, 2021.

#### 3. APPLICATION OF NEW, AMENDED AND REVISED STANDARDS AND INTERPRETATIONS

a. Initial application of the amendments to the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) (collectively, the "IFRSs") endorsed and issued into effect by the Financial Supervisory Commission (FSC)

The initial application of the IFRSs endorsed and issued into effect by the FSC did not have any material impact on the Corporation's accounting policies.

b. The IFRSs endorsed by the FSC for application starting from 2021

New IFRSs	Effective Date Announced by IASB
<ul> <li>Amendments to IFRS 4 "Extension of the Temporary Exemption from Applying IFRS 9"</li> <li>Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16 "Interest Rate Benchmark Reform - Phase 2"</li> </ul>	Effective immediately upon promulgation by the IASB January 1, 2021
Amendment to IFRS 16 "Covid-19 - Related Rent Concessions"	June 1, 2020

As of the date the financial statements were authorized for issue, the Corporation is continuously assessing the possible impact that the application of aforementioned standards and interpretations will have on the Corporation's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

c. New IFRSs in issue but not yet endorsed and issued into effect by the FSC

"Annual Improvements to IFRS Standards 2018-2020" January 1, 2022 (Note 2) Amendments to IFRS 3 "Reference to the Conceptual Framework" January 1, 2022 (Note 3)	New IFRSs	Effective Date Announced by IASB (Note 1)
	"A noused Improvements to IEPS Standards 2018, 2020"	January 1, 2022 (Noto 2)
	1	•
		•
Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets To be determined by IASB		To be determined by IASB
between an Investor and its Associate or Joint Venture"	between an Investor and its Associate or Joint Venture"	
IFRS 17 "Insurance Contracts" January 1, 2023	IFRS 17 "Insurance Contracts"	January 1, 2023
Amendments to IFRS 17 January 1, 2023	Amendments to IFRS 17	January 1, 2023
Amendments to IAS 1 "Classification of Liabilities as Current or January 1, 2023	Amendments to IAS 1 "Classification of Liabilities as Current or	January 1, 2023
Non-current"	Non-current"	•
Amendments to IAS 16 "Property, Plant and Equipment - Proceeds January 1, 2022 (Note 4)	Amendments to IAS 16 "Property, Plant and Equipment - Proceeds	January 1, 2022 (Note 4)
before Intended Use"		
Amendments to IAS 37 "Onerous Contracts - Cost of Fulfilling a January 1, 2022 (Note 5)	Amendments to IAS 37 "Onerous Contracts - Cost of Fulfilling a	January 1, 2022 (Note 5)
Contract"	6	<i>contently</i> 1, 2022 (2000 <i>c</i> )
Amendments to IAS 1 "Disclosure of Accounting Policies" January 1, 2023 (Note 6)	Amendments to IAS 1 "Disclosure of Accounting Policies"	January 1, 2023 (Note 6)
Amendments to IAS 8 "Definition of Accounting Estimates" January 1, 2023 (Note 7)		•

- Note 1: Unless stated otherwise, the above New IFRSs are effective for annual reporting periods beginning on or after their respective effective dates.
- Note 2: The amendments to IFRS 9 will be applied prospectively to modifications and exchanges of financial liabilities that occur on or after the annual reporting periods beginning on or after January 1, 2022. The amendments to IAS 41 "Agriculture" will be applied prospectively to the fair value measurements on or after the annual reporting periods beginning on or after January 1, 2022. The amendments to IFRS 1 "First-time Adoptions of IFRSs" will be applied retrospectively for annual reporting periods beginning on or after January 1, 2022.
- Note 3: The amendments are applicable to business combinations for which the acquisition date is on or after the beginning of the annual reporting period beginning on or after January 1, 2022.
- Note 4: The amendments are applicable to property, plant and equipment that are brought to the location and condition necessary for them to be capable of operating in the manner intended by management on or after January 1, 2021.
- Note 5: The amendments are applicable to contracts for which the entity has not yet fulfilled all its obligations on January 1, 2022.
- Note 6: The amendments will be applied prospectively for annual reporting periods beginning on or after January 1, 2023.
- Note 7: The amendments are applicable to changes in accounting estimates and changes in accounting policies that occur on or after the beginning of the annual reporting period beginning on or after January 1, 2023.

As of the date the financial statements were authorized for issue, the Corporation is continuously assessing the possible impact that the application of aforementioned standards and interpretations will have on the Corporation's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

#### 4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Statement of Compliance**

The parent company only financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

#### **Basis of Preparation**

The financial statements have been prepared on the historical cost basis, except for financial instruments measured at fair value and net defined benefit liabilities measured at the present value of the defined benefit obligation less the fair value of plan assets.

The fair value measurements, which are grouped into Levels 1 to 3 based on the degree to which the fair value measurement inputs are observable and based on the significance of the inputs to the fair value measurement in its entirety, are described as follows:

- a. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities;
- b. Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for an asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and
- c. Level 3 inputs are unobservable inputs for an asset or liability.

When preparing its parent company only financial statements, the Corporation used the equity method to account for its investments in subsidiaries and associates. In order for the amounts of the net profit for the year, other comprehensive income for the year and total equity in the parent company only financial statements to be the same as the amounts attributable to the owners of the Corporation in its consolidated financial statements, adjustments arising from the differences in the accounting treatment between the parent company only basis and the consolidated basis were made to investments accounted for using the equity method, share of profit or loss of subsidiaries and associates and share of other comprehensive income of subsidiaries and associates, as appropriate, in the parent company only financial statements.

#### **Classification of Current and Non-current Assets and Liabilities**

Current assets include:

- a. Assets held primarily for the purpose of trading;
- b. Assets expected to be realized within 12 months after the reporting period; and
- c. Cash and cash equivalents, unless the asset is restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period.

Current liabilities include:

- a. Liabilities held primarily for the purpose of trading;
- b. Liabilities due to be settled within 12 months after the reporting period; and
- c. Liabilities for which the Corporation does not have an unconditional right to defer settlement for at least 12 months after the reporting period.

All other assets and liabilities are classified as non-current.

#### **Foreign Currencies**

In preparing the Corporation's financial statements, transactions in currencies other than the Corporation's functional currency (foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Exchange differences on monetary items arising from settlement or translation are recognized in profit or loss in the year in which they arise.

Non-monetary items measured at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Exchange differences arising from the retranslation of non-monetary items are included in profit or loss for the year except for exchange differences arising from the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income, and in which case, the exchange differences are also recognized directly in other comprehensive income.

Non-monetary items that are measured at historical cost in a foreign currency are not retranslated.

For the purpose of presenting financial statements, the functional currencies of the Corporation and its foreign operations (including subsidiaries and associates in other countries that use currencies different from the currency of the Corporation) are translated into the presentation currency, the New Taiwan dollar, as follows: Assets and liabilities are translated at the exchange rates prevailing at the end of the reporting period; and income and expense items are translated at the average exchange rates for the year. The resulting currency translation differences are recognized in other comprehensive income.

On the disposal of a foreign operation (i.e., a disposal of the Company's entire interest in a foreign operation, or a disposal involving the loss of control over a subsidiary that includes a foreign operation), all of the exchange differences accumulated in equity in respect of that operation are reclassified to profit or loss.

#### Inventories

Inventories consist of raw materials, work-in-process, semi-finished goods and finished goods, which are stated at the lower of cost or net realizable value. Inventory write-downs are made by item, except where it may be appropriate to group similar or related items. The net realizable value is the estimated selling price of inventories less all estimated costs of completion and costs necessary to make the sale. Inventories are recorded at their weighted-average costs on the balance sheet date.

#### **Investments Accounted for Using the Equity Method**

The Corporation uses the equity method to account for its investments in subsidiaries and associates.

#### Investments in subsidiaries

A subsidiary is an entity that is controlled by the Corporation.

Under the equity method, an investment in a subsidiary is initially recognized at cost and the carrying amount is increased or decreased to recognize the Corporation's share of the profit or loss and other comprehensive income of the subsidiary after the date of acquisition. The Corporation also recognizes the changes in the Corporation's share of equity of the subsidiary.

Changes in the Corporation's ownership interests in subsidiaries that do not result in the Corporation's loss of control over the subsidiaries are accounted for as equity transactions. The Corporation recognizes directly in equity any difference between the carrying amount of the investment and the fair value of the consideration paid or received.

The Corporation assesses its investment for any impairment by comparing the carrying amount with the estimated recoverable amount as assessed based on the financial statements of the subsidiary as a whole. An impairment loss is recognized when the carrying amount exceeds the recoverable amount. If the recoverable amount of the investment subsequently increases, the Corporation recognizes a reversal of the impairment loss; the adjusted post-reversal carrying amount should not exceed the carrying amount that would have been recognized (net of amortization) had no impairment loss been recognized in prior years.

When the Corporation loses control of a subsidiary, it recognizes the investment retained in the former subsidiary at its fair value at the date when control is lost. The difference between the fair value of the retained investment plus any consideration received and the carrying amount of the previous investment at the date when control is lost is recognized as a gain or loss in the period. Besides this, the Corporation accounts for all amounts previously recognized in other comprehensive income in relation to that subsidiary on the same basis as would be required had the Corporation directly disposed of the related assets or liabilities.

Profits and losses resulting from any downstream transactions are eliminated in full only in the parent company's financial statements. Profits and losses resulting from upstream transactions and transactions between subsidiaries are recognized only in the parent company's financial statements only to the extent of interests in the subsidiaries that are not related to the Corporation.

#### Investments in associates

An associate is an entity over which the Corporation has significant influence and which is not a subsidiary.

Under the equity method, an investment in an associate is initially recognized at cost and adjusted thereafter to recognize the Corporation's share of the profit or loss and other comprehensive income of the associate. The Corporation also recognizes the changes in the Corporation's share of equity of associates.

When the Corporation subscribes for additional new shares of an associate at a percentage different from its existing ownership percentage, the resulting carrying amount of the investment differs from the amount of the Corporation's proportionate interest in the associate. The Corporation records such a difference as an adjustment to investments with the corresponding amount charged or credited to capital surplus-changes in the Corporation's share of the equity of associates. If the Corporation's ownership interest is reduced due to the additional subscription of new shares of an associate, the proportionate amount of the gains or losses previously recognized in other comprehensive income in relation to that associate is reclassified to profit or loss on the same basis as would be required if the investee had directly disposed of the related assets or liabilities. When the adjustment should be debited to capital surplus, but the capital surplus recognized from investments accounted for using the equity method is insufficient, the shortage is debited to retained earnings.

When the Corporation's share of losses of an associate equals or exceeds its interest in that associate (which includes any carrying amount of the investment accounted for using the equity method and long-term interests that, in substance, form part of the Corporation's net investment in the associate), the Corporation discontinues recognizing its share of further loss, if any. Additional losses and liabilities are recognized only to the extent that the Corporation has incurred legal obligations, or constructive obligations, or made payments on behalf of that associate.

When the Corporation determines impairment loss, the entire carrying amount of an investment in an associate is tested for impairment as a single asset by comparing its recoverable amount with its carrying amount. Any impairment loss recognized forms part of the carrying amount of the investment. Any reversal of that impairment loss is recognized to the extent that the recoverable amount of the investment subsequently increases.

The Corporation discontinues the use of the equity method from the date on which its investment ceases to be an associate. Any retained investment is measured at fair value at that date, and the fair value is regarded as the investment's fair value on initial recognition as a financial asset. The difference between the previous carrying amount of the associate attributable to the retained interest and its fair value is included in the determination of the gain or loss on disposal of the associate. The Corporation accounts for all amounts previously recognized in other comprehensive income in relation to that associate on the same basis as would be required had that associate directly disposed of the related assets or liabilities.

When the Corporation transacts with its associate, profits or losses resulting from these transactions with the associates are recognized in the Corporation's financial statements only to the extent of interests in the associates that are not related to the Corporation.

#### **Property, Plant and Equipment**

Property, plant and equipment are initially measured at cost and subsequently measured at cost less accumulated depreciation and accumulated impairment loss.

Property, plant and equipment in the course of construction are carried at cost less any recognized impairment loss. Such assets are depreciated and classified to the appropriate categories of property, plant and equipment when completed and ready for their intended uses.

Depreciation of property, plant and equipment is recognized using the straight-line method. Each significant part is depreciated separately. The estimated useful lives, residual values and depreciation methods are reviewed at the end of each reporting period, with the effects of any changes in estimates accounted for on a prospective basis.

On derecognition of an item of property, plant and equipment, the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

#### Intangible Assets

Intangible assets with finite useful lives that are acquired separately are initially measured at cost and subsequently measured at cost less accumulated amortization and accumulated impairment loss. Amortization is recognized on a straight-line basis. The estimated useful lives, residual values, and amortization methods are reviewed at the end of each reporting period, with the effect of any changes in the estimates accounted for on a prospective basis.

On derecognition of an intangible asset, the difference between the net disposal proceeds and the carrying amount of the asset is recognized in profit or loss.

#### Impairment of Property, Plant and Equipment, Right-of-use Asset and Intangible Assets

At the end of each reporting period, the Corporation reviews the carrying amounts of its property, plant and equipment, right-of-use asset and intangible assets, to determine whether there is any indication that those assets have suffered any impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. When it is not possible to estimate the recoverable amount of an individual asset, the Corporation estimates the recoverable amount of the cash-generating unit to which the asset belongs.

The recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount, with the resulting impairment loss recognized in profit or loss.

When an impairment loss is subsequently reversed, the carrying amount of the asset or cash-generating unit is increased to the revised estimate of its recoverable amount, but only to the extent of the carrying amount that would have been determined had no impairment loss been recognized on the asset, cash-generating unit or assets related to contract costs in prior years. A reversal of an impairment loss is recognized in profit or loss.

#### **Financial Instruments**

Financial assets and financial liabilities are recognized when the Corporation becomes a party to the contractual provisions of the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issuance of financial assets and financial liabilities (other than financial assets and financial liabilities at FVTPL) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at FVTPL are recognized immediately in profit or loss.

a. Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

1) Measurement category

Financial assets are classified into the following categories: Financial assets at FVTPL, financial assets at amortized cost and investments in equity instruments at FVTOCI.

a) Financial assets at FVTPL

Financial assets are classified as at FVTPL when such financial assets are mandatorily classified or designated as at FVTPL. Financial assets mandatorily classified as at FVTPL include investments in equity instruments which are not designated as at FVTOCI.

Financial assets at FVTPL are subsequently measured at fair value, and any dividends or interest earned on such financial assets are recognized in other income and interest income, respectively; any remeasurement gains or losses on such financial assets are recognized in other gains or losses. Fair value is determined in the manner described in Note 26.

b) Financial assets at amortized cost

Financial assets that meet the following conditions are subsequently measured at amortized cost:

- i. The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- ii. The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Subsequent to initial recognition, financial assets at amortized cost, including cash and cash equivalents and trade receivables, are measured at amortized cost and equal the gross carrying amount determined using the effective interest method less any impairment loss. Exchange differences are recognized in profit or loss.

Interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset, except for:

- i. Purchased or originated credit-impaired financial assets, for which interest income is calculated by applying the credit adjusted effective interest rate to the amortized cost of such a financial asset; and
- ii. Financial assets that have subsequently become credit impaired, for which interest income is calculated by applying the effective interest rate to the amortized cost of such a financial asset.

A financial asset is credit impaired when one or more of the following events have occurred:

- i. Significant financial difficulty of the issuer or the borrower;
- ii. Breach of contract, such as a default;
- iii. It is becoming probable that the borrower will enter bankruptcy or undergo a financial reorganization; or
- iv. The disappearance of an active market for that financial asset because of financial difficulties.

Cash equivalents include time deposits with original maturities within 3 months from the date of acquisition, which are highly liquid, readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These cash equivalents are held for the purpose of meeting short-term cash commitments.

c) Investments in equity instruments at FVTOCI

On initial recognition, the Corporation may make an irrevocable election to designate investments in equity instruments as at FVTOCI. Designation as at FVTOCI is not permitted if the equity investment is held for trading or if it is contingent consideration recognized by an acquirer in a business combination.

Investments in equity instruments at FVTOCI are subsequently measured at fair value with gains and losses arising from changes in fair value recognized in other comprehensive income and accumulated in other equity. The cumulative gain or loss will not be reclassified to profit or loss on disposal of the equity investments; instead, they will be transferred to retained earnings.

Dividends on these investments in equity instruments are recognized in profit or loss when the Corporation's right to receive the dividends is established, unless the dividends clearly represent a recovery of part of the cost of the investment.

2) Impairment of financial assets

The Corporation recognizes a loss allowance for expected credit losses on financial assets at amortized cost (including trade receivables) at the end of each reporting period.

The loss allowance for accounts receivable is measured at an amount equal to lifetime expected credit losses. For other financial assets, when the credit risk has not increased significantly since initial recognition, a loss allowance is recognized at an amount equal to the expected credit losses resulting from possible default events of the financial instruments within 12 months after the reporting date. If, on the other hand, there has been a significant increase in credit risk since initial recognition, a loss allowance is recognized at an amount equal to the expected credit losses resulting from possible default events over the expected life of the financial instruments.

Expected credit losses reflect the weighted average of credit losses with the respective risks of default occurring as the weights. The portion of expected credit losses that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date are 12-month expected credit losses. Lifetime expected credit losses are the expected credit losses that arise if debtors default on their obligations at some time during the life of a financial instrument.

For internal credit risk management purposes, the Corporation determines that the following situations indicate that a financial asset is in default (without taking into account any collateral held by the Corporation):

- a) Internal or external information shows that the debtor is unlikely to pay its creditors.
- b) When a financial asset is overdue unless the Corporation has reasonable and corroborative information to support a more lagged default criterion.

The impairment loss of all financial assets is recognized in profit or loss by a reduction in their carrying amounts through a loss allowance account.

3) Derecognition of financial assets

The Corporation derecognizes a financial asset only when the contractual rights to the cash flows from the asset expire or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

On derecognition of a financial asset at amortized cost in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss. However, on derecognition of an investment in an equity instrument at FVTOCI, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss, and the cumulative gain or loss that had been recognized in other comprehensive income is transferred directly to retained earnings, without recycling through profit or loss.

- b. Financial liabilities
  - 1) Recognition and measurement

On initial recognition, the transaction costs of financial assets that are neither held for trading nor designated as at FVTPL (including short-term borrowing, trade payables, other payables and guarantee deposits received) which are directly attributable to the acquisition or issue of financial assets and financial liabilities are added to or deducted from the fair value of the financial assets or financial liabilities. Subsequent valuation is measured at amortized cost determined by the effective interest method.

2) Derecognition of financial liabilities

The difference between the carrying amount of the financial liability derecognized and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognized in profit or loss.

#### **Revenue Recognition**

The Corporation identifies contracts with the customers, allocates the transaction price to the performance obligations and recognizes revenue when performance obligations are satisfied.

#### Revenue from the sale of goods

Revenue from the sale of goods comes from the sale of flash memory controllers, peripheral systems and other applications. Sales of the aforementioned goods are recognized as revenue when the goods are delivered to the customer's specific location or the goods are shipped because it is the time when the customer has full discretion over the manner of distribution and price to sell the goods, has the primary responsibility for sales to future customers, and bears the risks of obsolescence. Trade receivables are recognized concurrently. When the customer initially purchases the goods, the transaction price received is recognized as a contract liability until the goods have been delivered to the customer.

The Corporation does not recognize sales revenue on materials delivered to subcontractors because this delivery does not involve a transfer of risks and rewards of the materials' ownership.

#### Leases

At the inception of a contract, the Corporation assesses whether the contract is, or contains, a lease.

a. The Corporation as lessor

Leases are classified as finance leases whenever the terms of a lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Lease payments (less any lease incentives payable) from operating leases are recognized as income on a straight-line basis over the terms of the relevant leases.

b. The Corporation as lessee

The Corporation recognizes right-of-use assets and lease liabilities for all leases at the commencement date of a lease, except for short-term leases and low-value asset leases accounted for applying a recognition exemption where lease payments are recognized as expenses on a straight-line basis over the lease terms.

Right-of-use assets are initially measured at cost, which comprises the initial measurement of lease liabilities adjusted for lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs needed to restore the underlying assets, and less any lease incentives received. Right-of-use assets are subsequently measured at cost less accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the balance sheets.

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments, which comprise fixed payments, in-substance fixed payments, variable lease payments which depend on an index or a rate, and payments of penalties for terminating a lease if the lease term reflects such termination, less any lease incentives receivable. The lease payments are discounted using the interest rate implicit in a lease, if that rate can be readily determined. If that rate cannot be readily determined, the Corporation uses the lessee's incremental borrowing rate.

Subsequently, lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in future lease payments resulting from a change in an index or a rate used to determine those payments, the Corporation remeasures the lease liabilities with a corresponding adjustment to the right-of-use-assets. However, if the carrying amount of the right-of-use assets is reduced to zero, any remaining amount of the remeasurement is recognized in profit or loss. For a lease modification that is not accounted for as a separate lease, the Group accounts for the remeasurement of the lease liability by decreasing the carrying amount of the right-of-use asset of lease modifications that decreased the scope of the lease, and recognizing in profit or loss on the partial or full termination of the lease; making a corresponding adjustment to the right-of-use asset of all other lease modifications. Lease liabilities are presented on a separate line in the balance sheets.

Variable lease payments that do not depend on an index or a rate are recognized as expenses in the periods in which they are incurred.

#### **Employee Benefits**

a. Short-term employee benefits

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related services.

b. Retirement benefits

Payments to defined contribution retirement benefit plans are recognized as an expense when employees have rendered services entitling them to the contributions.

Defined benefit costs (including service costs, net interest and remeasurement) under the defined benefit retirement plans are determined using the projected unit credit method. Service costs and net interest on net defined benefit liabilities (assets) are recognized as employee benefits expenses in the period that they occur. Remeasurement, comprising actuarial gains and losses and the return on plan assets (excluding interest), is recognized in other comprehensive income in the period in which it occurs. Remeasurement recognized in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to profit or loss.

Net defined benefit liabilities (assets) represent the actual deficit (surplus) in the Corporation's defined benefit plan. Any surplus resulting from this calculation is limited to the present value of any refunds from the plans or reductions in future contributions to the plans.

c. Termination benefits

A liability for termination benefits is recognized at the earlier of when the Corporation can no longer withdraw the offer of the termination benefits and when the Corporation recognizes any related restructuring costs.

#### **Share-based Payment Arrangements - Employee Share Options**

The fair value at the grant date of employee share options is expensed on a straight-line basis over the vesting period, based on the Corporation's best estimates of the number of shares or options that are expected to ultimately vest, with a corresponding increase in capital surplus - employee share options. It is recognized as an expense in full at the grant date if vested immediately.

At the end of each reporting period, the Corporation revises its estimate of the number of employee share options that are expected to vest. The impact of the revision of the original estimates is recognized in profit or loss such that the cumulative expenses reflects the revised estimate, with a corresponding adjustment to the capital surplus - employee share options.

The grant by the Corporation of its equity instruments to the employees of a subsidiary under options is treated as a capital contribution. The fair value of employee services received under the arrangement is measured by referring to the grant-date fair value and is recognized over the vesting period as an addition to the investment in the subsidiary, with a corresponding credit to capital surplus - employee share options.

Providing that the Corporation grants new equity instruments as a replacement for cancelled equity instruments, the Corporation shall recognize new equity instruments in the same way as a modification of original equity instruments. The incremental fair value is the difference between the fair value of new equity instruments and the net fair value of cancelled equity instruments at the date when new equity instruments are granted.

#### Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

a. Current tax

Income tax payable (recoverable) is based on taxable profit (loss) for the year determined according to the Income Tax law in the ROC.

According to the Income Tax Law in the ROC, an additional tax on unappropriated earnings is provided for in the year the shareholders approve to retain earnings.

Adjustments of prior years' tax liabilities are added to or deducted from the current year's tax provision.

b. Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries and associates, except where the Corporation is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments are recognized only to the extent that it is probable that there will be sufficient taxable profits against which to utilize the benefits of the temporary differences and that they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and is reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered. A previously unrecognized deferred tax asset is also reviewed at the end of each reporting period and recognized to the extent that it has become probable that future taxable profit will allow the deferred tax assets to be recovered.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which a liability is settled or an asset is realized, based on tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Corporation expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

#### c. Current and deferred tax

Current and deferred taxes are recognized in profit or loss, except when they relate to items that are recognized in other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognized in other comprehensive income or directly in equity, respectively.

# 5. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The application of the Corporation's accounting policies, management is required to make judgments, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the year in which the estimates are revised if the revisions affect only that year or in the year of the revisions and future periods if the revisions affect both current and future periods.

#### **Key Sources of Estimation Uncertainty**

#### Write-down of inventories

The net realizable value of inventory is its estimated selling price in the ordinary course of business less its estimated costs of completion and the estimated costs necessary to make the sale. The estimation of net realizable value is based on current market conditions and historical experience with product sales of a similar nature. Changes in market conditions may have a material impact on the estimation of the net realizable value.

#### 6. CASH AND CASH EQUIVALENTS

	December 31			
	20	020		2019
Cash on hand	\$	95	\$	60
Checking accounts and demand deposits	7,	745,267		5,910,829
Cash equivalents				
Time deposits with original maturities within 3 months	4,	<u>258,321</u>		2,365,665
	<u>\$ 12,</u>	003,683	<u>\$</u>	8,276,554

#### 7. FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS

	Decem	ıber 31
	2020	2019
Non-derivative financial assets - current		
Financial assets mandatorily classified as FVTPL		
Beneficiary certificates - open-end funds	\$ 4,696,149	\$ 2,534,676
Domestic listed shares	505,377	529,538
Convertible bonds	<u> </u>	94,770
	<u>\$ 5,201,526</u>	<u>\$ 3,158,984</u>
		(Continued)

	December 31		
	2020	2019	
Non-derivative financial assets - non-current			
Financial assets mandatorily classified as FVTPL			
Private equity funds	\$ 42,033	\$ 45,408	
Domestic unlisted shares	314,214	341,618	
Overseas unlisted shares	18,350	18,849	
	<u>\$ 374,597</u>	<u>\$ 405,875</u> (Concluded)	

# 8. FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME - NON-CURRENT

#### **Investments in Equity Instruments at FVTOCI**

	December 31		
	2020	2019	
Domestic unlisted shares Overseas unlisted shares	\$ 113,156 <u>86,091</u>	\$ 119,170 94,566	
	<u>\$ 199,247</u>	<u>\$ 213,736</u>	

These investments in equity instruments are not held for trading. Instead, they are held for medium to long-term strategic purposes. Accordingly, the management elected to designate these investments in equity instruments as at FVTOCI as they believe that recognizing short-term fluctuations in these investments' fair value in profit or loss would not be consistent with the Corporation's strategy of holding these investments for long-term purposes.

#### 9. FINANCIAL ASSETS AT AMORTIZED COST - CURRENT

	December 31					
	2020	2019				
Segregated foreign exchange deposit account for Offshore Funds (Note) Certificates of deposit	\$ 253,451 40,409	\$ - 20,383				
	<u>\$ 293,860</u>	<u>\$ 20,383</u>				

The Corporation assessed that the expected credit risk of above financial assets was not material because the credit risk has not increased significantly since initial recognition.

Refer to Note 28 for information relating to investments in financial assets at amortized cost pledged as security.

Note: The Corporation was approved by the Ministry of Finance in August 2020 to repatriate US\$9,673 thousand in accordance with "The Management, Utilization, and Taxation of Repatriated Offshore Funds Act" (the Act). The repatriated amount, net of tax, was deposited into segregated foreign exchange deposit account (segregated account). The deposit in segregated account is subject to restrictions based on the Act.

#### 10. TRADE RECEIVABLES AND OTHER RECEIVABLES

	December 31			
	2020	2019		
Accounts receivable				
At amortized cost				
Gross carrying amount - non-related parties	\$ 5,387,995	\$ 5,431,163		
Gross carrying amount - related parties	669,288	564,913		
	6,057,283	5,996,076		
Less: Loss allowance	(41,109)	(97,378)		
	<u>\$ 6,016,174</u>	<u>\$ 5,898,698</u>		
Other receivables				
Tax refunds receivable	\$ 257,435	\$ 292,145		
Factored accounts receivable	15,790	30,342		
Convertible bonds redemption receivable	-	83,286		
Others	2,732	3,238		
	<u>\$ 275,957</u>	<u>\$ 409,011</u>		

#### **Trade Receivables**

The average credit period of sales of goods was 30 to 90 days. The Corporation adopted a policy of only dealing with entities that are rated the equivalent of investment grade or higher and obtaining sufficient collateral, where appropriate, as a means of mitigating the risk of financial loss from defaults. Credit rating information is obtained from independent rating agencies where available or, if not available, the Corporation uses other publicly available financial information or its own trading records to rate its major customers. The Corporation's exposure and the credit ratings of its counterparties are continuously monitored and the aggregate value of transactions concluded is spread amongst approved counterparties. Credit exposure is controlled by counterparty limits that are reviewed and approved by the risk management committee annually.

In order to minimize credit risk, the management of the Corporation has delegated staff responsible for determining credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue debts. In addition, the Corporation reviews the recoverable amount of each individual trade debt at the end of the reporting period to ensure that an adequate allowance is made for possible irrecoverable amounts. In this regard, the management believes the Corporation's credit risk is significantly reduced.

The Corporation measures the loss allowance for trade receivables at an amount equal to lifetime expected credit losses. The expected credit losses on trade receivables are estimated using an allowance matrix by reference to past default experience with the respective debtors and an analysis of each debtor's current financial position, adjusted for general economic conditions of the industry in which the debtors operate and an assessment of both the current as well as the forecasted direction of economic conditions at the reporting date. As the Corporation's historical credit losses experience does not show significantly different loss patterns for different customer segments, the loss allowance, which is based on the past due status of receivables, is not further distinguished according to different segments of the Corporation's customer base.

The Corporation writes off a trade receivable when there is information indicating that the debtor is experiencing severe financial difficulty and there is no realistic prospect of recovery, e.g. when the debtor has been placed under liquidation or when the trade receivables are over two years past due, whichever occurs earlier. For trade receivables that have been written off, the Corporation continues to engage in enforcement activity to attempt to recover the receivables which are due. Where recoveries are made, these are recognized in profit or loss.

The following table details the loss allowance of trade receivables based on the Corporation's allowance matrix.

#### December 31, 2020

	Not Past Due	Less than 2 Months	2 to 3 Months	3 to 4 Months	4 to 5 Months	Over 5 Months	Total
Gross carrying amount Loss allowance (lifetime expected	\$ 5,069,514	\$ 311,326	\$ 7,128	\$ 27	\$ -	\$ -	\$ 5,387,995
credit losses)	(18,516)	(17,414)	(5,156)	(23)			(41,109)
Amortized cost	<u>\$ 5,050,998</u>	<u>\$ 293,912</u>	<u>\$ 1,972</u>	<u>\$ 4</u>	<u>\$</u>	<u>\$</u>	<u>\$ 5,346,886</u>

#### December 31, 2019

	Not Past Due	Less than 2 Months	2 to 3 1	Months	3 to	4 Months	4 to 5	Months	Over	5 Months	Total
Gross carrying amount	\$ 4,965,897	\$ 426,446	\$	2,282	\$	12,802	\$	667	\$	23,069	\$ 5,431,163
Loss allowance (lifetime expected credit losses)	(23,357)	(41,121)		(1,238)		(8,059)		(534)		(23,069)	(97,378)
Amortized cost	<u>\$ 4,942,540</u>	<u>\$ 385,325</u>	\$	1,044	\$	4,743	\$	133	\$		<u>\$ 5,333,785</u>

The movements of the loss allowance of trade receivables were as follows:

	For the Year Ended December 31			
	2020	2019		
Balance at January 1 Less: Reversal of loss allowance	\$ 97,378 (56,269)	\$ 140,762 (43,384)		
Balance at December 31	<u>\$ 41,109</u>	<u>\$ 97,378</u>		

Factored trade receivables that have not yet settled at end of period were as follows:

#### (In Thousands of Dollars)

Factor	Fac Amo		to C	ssified )ther ivables	Advances Received Unused	-	payments	Annual Interest Rates on Advances Received (Used) (%)
December 31, 2020								
HSBC Bank	US\$	690	US\$	554	\$	- \$	-	-
December 31, 2019								
HSBC Bank	US\$	1,220	US\$	1,012		-	-	-

The factor was HSBC Bank (Taiwan) Limited. This sale was without recourse while the Corporation shall pay only the necessary related charges.

#### **11. INVENTORIES**

	December 31					
	2020	2019				
Raw materials	\$ 5,298,146	\$ 6,906,706				
Work-in-process	3,521,681	2,665,101				
Semi-finished goods	1,267,154	1,751,589				
Finished goods	49,886	120,337				
	<u>\$ 10,136,867</u>	<u>\$ 11,443,733</u>				

The costs of inventories recognized as costs of goods sold for the years ended December 31, 2020 and 2019 were \$36,191,425 thousand and \$33,337,982 thousand, respectively.

The costs of goods sold for the years ended December 31, 2020 and 2019 included inventory write-downs of \$196,619 thousand and reversals of inventory write-downs of \$63,700 thousand, respectively. The reversals of previous write-downs resulted from an increase in market selling prices.

#### **12. INVESTMENTS ACCOUNTED FOR USING THE EQUITY METHOD**

	December 31			
	2020	2019		
Investments in subsidiaries Investments in associates	<u>\$ 7,518,150</u> <u>\$ 479,419</u>	<u>\$3,266,384</u> <u>\$989,697</u>		
a. Investments in subsidiaries				
	Decem	iber 31		
	2020	2019		
Unlisted shares				
Global Flash Limited	\$ 4,387,550	\$ 1,157,998		
Lian Xu Dong Investment Corporation	582,534	676,498		
Emtops Electronics Corp.	354,492	355,076		
Phisontech Electronics Taiwan Corp.	609,344	40,518		
Phisontech Electronics (Malaysia) Sdn. Bhd.	-	59,482		
Power Flash (Samoa) Limited	94,274	99,223		
Everspeed Technology Limited	315,133	343,601		
Phison Electronics Japan Corp.	32,512	31,722		
Regis Investment (Samoa) Limited	1,142,311	502,266		
	<u>\$ 7,518,150</u>	<u>\$ 3,266,384</u>		

At the end of the reporting period, the proportions of ownership and voting rights in subsidiaries held by the Corporation were as follows:

	Decem	ber 31
Name of Subsidiaries	2020	2019
Global Flash Limited	100%	100%
Lian Xu Dong Investment Corporation	100%	100%
Emtops Electronics Corp.	100%	100%
Phisontech Electronics Taiwan Corp.	100%	100%
Phisontech Electronics (Malaysia) Sdn. Bhd.	-	100%
Power Flash (Samoa) Limited	100%	100%
Everspeed Technology Limited	100%	100%
Phison Electronics Japan Corp.	100%	100%
Regis Investment (Samoa) Limited	100%	100%

Global Flash Limited lost control of its subsidiary and recognized profit in November 2020, resulting in an increase in the carrying amount of the Corporation's investment at the end of the year and an increase in the Corporation's share of profit of associates for the year. Refer to the Corporation's consolidated financial statements Notes 13 and 27.

On February 11, 2020, the Corporation purchased Phisontech Electronics Taiwan Corp.'s 54,000 thousand ordinary shares for \$540,000 thousand through capital increase by cash. As of December 31, 2020, the Corporation's shareholding percentage in Phisontech Electronics Taiwan Corp. was 100%.

Phisontech Electronics (Malaysia) Sdn. Bhd. ended its operations in October 2020 and completed the liquidation procedures.

On September 1, 2020, the Corporation purchased 8,900 thousand shares of Regis Investment (Samoa) Limited for US\$8,900 thousand through capital increase. As of December 31, 2020, the Corporation's shareholding percentage in Regis Investment (Samoa) Limited was 100%.

Investments accounted for using the equity method and the share of profit or loss and other comprehensive income of those investments held by the Corporation were calculated based on the financial statements which had been audited.

b. Investments in associates

	December 31				
	2020	2019			
Unlisted shares					
Epostar Electronics (BVI) Corporation	\$ 269,809	\$ -			
Nextorage Corporation	98,233	-			
ProGrade Digital, Inc.	88,400	-			
Microtops Design Corporation	22,977	24,403			
Kingston Solutions Inc.	<u> </u>	965,294			
	<u>\$ 479,419</u>	<u>\$ 989,697</u>			

The Corporation invested JPY294,000 thousand in Nextorage Corporation, and US\$2,785 thousand in ProGrade Digital, Inc. in 2020. As of December 31, 2020, the Corporation's percentages of ownership in Nextorage Corporation and ProGrade Digital, Inc. were 49% and 32.01%, respectively.

EpoStar Electronics (BVI) Corporation disposed of its subsidiary in February 2020, resulting in an increase in the carrying amount of the Corporation's investment at the end of the year and an increase in the Corporation's share of profit of associates for the year.

The Corporation disposed of its investment in Kingston Solutions Inc. to Kingston Technology Corporation, a non-related party, with \$1,781,640 thousand in September 2020, and recognized a gain on the disposal of investment of \$967,348 thousand.

Refer to Table 5 for the nature of activities, principal place of business and country of incorporation of the associates.

As of December 31, 2020 and 2019, no investments in associates were individually material to the Corporation.

#### Aggregate information of associates that are not individually material

	For the Year Ended December 31			
	2020	2019		
The Corporation's share of:				
Net income (loss) for the year	\$ 403,485	\$ (329,903)		
Other comprehensive income (loss)	59,289	(37)		
Total comprehensive income (loss) for the year	<u>\$ 462,774</u>	<u>\$ (329,940</u> )		

The calculation of the investments accounted for using the equity method and the Corporation's share of profit or loss and other comprehensive income of those investments for the years ended December 31, 2020 and 2019 were based on financial statements that had been audited.

#### 13. PROPERTY, PLANT AND EQUIPMENT

	Land	Land Improvements	Buildings	Testing Equipment	Office Equipment	Mechanical Equipment	Other Equipment	Construction in Progress	Total
Cost									
Balance at January 1, 2019 Additions Disposals Reclassification	\$ 813,738 145,069	\$ 23,680 (14,290)	\$ 2,045,471 21,094 	\$ 604,775 294,541 (94,124) 10,015	\$ 44,823 13,679 (10,171)	\$ - 48,238 -	\$ 40,135 8,769 (7,192) <u>580</u>	\$ - - -	\$ 3,572,622 531,390 (125,777) 35,935
Balance at December 31, 2019	<u>\$ 958,807</u>	<u>\$ 9,390</u>	<u>\$ 2,091,905</u>	<u>\$ 815,207</u>	<u>\$ 48,331</u>	<u>\$ 48,238</u>	<u>\$ 42,292</u>	<u>s -</u>	<u>\$ 4,014,170</u>
Accumulated depreciation									
Balance at January 1, 2019 Disposals Depreciation	\$ - - -	\$ 19,303 (14,290) 1,334	\$ 289,918 	\$ 259,228 (94,124) 174,823	\$ 24,247 (10,171) 11,916	\$ - - 4,099	\$ 18,796 (7,192) 10,285	\$ - - -	\$ 611,492 (125,777) 265,015
Balance at December 31, 2019	<u>s -</u>	<u>\$ 6,347</u>	<u>\$ 352,476</u>	<u>\$ 339,927</u>	<u>\$ 25,992</u>	<u>\$ 4,099</u>	<u>\$ 21,889</u>	<u>s                                    </u>	<u>\$ 750,730</u>
Balance at December 31, 2019, net	<u>\$ 958,807</u>	<u>\$ 3,043</u>	<u>\$ 1,739,429</u>	<u>\$ 475,280</u>	<u>\$ 22,339</u>	<u>\$ 44,139</u>	<u>\$ 20,403</u>	<u>\$ -</u>	<u>\$_3,263,440</u>
Cost									
Balance at January 1, 2020 Additions Disposals Reclassification	\$ 958,807 - -	\$ 9,390 - - -	\$ 2,091,905 13,448	\$ 815,207 192,484 (121,110) 	\$ 48,331 23,113 (6,924)	\$ 48,238 31,601	\$ 42,292 27,062 (5,874)	\$ - 712,397 -	\$ 4,014,170 1,000,105 (133,908) <u>17,395</u>
Balance at December 31, 2020	\$ 958,807	<u>\$ 9,390</u>	\$ 2,105,353	<u>\$ 903,976</u>	<u>\$ 64,520</u>	<u>\$ 79,839</u>	<u>\$ 63,480</u>	<u>\$ 712,397</u>	<u>\$ 4,897,762</u>
Accumulated depreciation									
Balance at January 1, 2020 Disposals Depreciation	\$ - - -	\$ 6,347 	\$ 352,476 64,187	\$ 339,927 (121,027) 222,168	\$ 25,992 (6,924) 12,118	\$ 4,099 	\$ 21,889 (3,739) 10,674	\$ - - -	\$ 750,730 (131,690) 323,890
Balance at December 31, 2020	<u>s                                    </u>	<u>\$ 7,525</u>	<u>\$ 416,663</u>	<u>\$ 441,068</u>	<u>\$ 31,186</u>	<u>\$ 17,664</u>	<u>\$ 28,824</u>	<u>s                                    </u>	<u>\$ 942,930</u>
Balance at December 31, 2020, net	<u>\$ 958,807</u>	<u>\$ 1,865</u>	<u>\$ 1,688,690</u>	<u>\$ 462,908</u>	<u>\$ 33,334</u>	<u>\$ 62,175</u>	<u>\$ 34,656</u>	<u>\$ 712,397</u>	<u>\$ 3,954,832</u>

To increase the scale of operations, the Corporation's board of directors resolved on January 17, 2020 to build a factory in Zhunan Guangyuan Science and Technology Park by contracting third parties to construct on the land owned by the Corporation. The total price of the project was approximately \$1,398,000 thousand. The Corporation financed the construction with its own funds. The construction period is from March 2020 to December 2021. In addition, the Corporation's board of directors resolved on November 12, 2020 to build a factory with loading and unloading parking space in Zhunan Guangyuan Science and Technology Park by contracting third parties to construct on the land owned by the Corporation. The total price of the project was approximately \$829,000 thousand. The Corporation financed the construction with its own funds. The construction is from March 2020 to build a factory with loading and unloading parking space in Zhunan Guangyuan Science and Technology Park by contracting third parties to construct on the land owned by the Corporation. The total price of the project was approximately \$829,000 thousand. The Corporation financed the construction with its own funds. The construction period is from February 2021 to March 2022.

The above items of property, plant and equipment are depreciated on a straight-line basis over their estimated useful lives as follows:

Land improvements	7 years
Buildings	20-50 years
Buildings - electrical engineering	20 years
Testing equipment	3 years
Office equipment	3 years
Office equipment	3 years
Mechanical equipment	3 years
Other equipment	3-5 years
Other equipment	5-5 years

#### 14. LEASE ARRANGEMENTS

a. Right-of-use assets

	December 31	
	2020	2019
Carrying amounts		
Buildings Transportation equipment Other assets	\$ 28,005 1,107 <u>4,109</u>	\$ 32,058 782
	<u>\$ 33,221</u>	<u>\$ 32,840</u>
	For the Year End	led December 31
	2020	2019
Depreciation charge for right-of-use assets		
Buildings	\$ 13,946	\$ 10,575
Transportation equipment	668	627
Other assets	2,465	
	<u>\$ 17,079</u>	<u>\$ 11,202</u>

Except for the depreciation, the Corporation had no significant additions, subleases, and impairment losses recognized on right-of-use assets for the years ended December 31, 2020 and 2019.

#### b. Lease liabilities

	December 31	
	2020	2019
Carrying amounts		
Current Non-current	<u>\$ 15,054</u> <u>\$ 18,440</u>	<u>\$ 12,520</u> <u>\$ 20,702</u>

Range of discount rate for lease liabilities was as follows:

	December 31	
	2020	2019
Buildings	2.08%-2.85%	2.55%-2.85%
Transportation equipment	0.58%-2.60%	2.60%
Other assets	2.08%	-

#### c. Other lease information

The Corporation leases certain transportation equipment, office and dormitory which qualify as short-term leases and certain office equipment which qualify as low-value asset leases. The Corporation had elected to apply the recognition exemption and thus, did not recognize right-of-use assets and lease liabilities for these leases.

#### **15. INTANGIBLE ASSETS**

		December 31	
		2020	2019
Computer software Technology license fees		\$ 243,205 <u>67,064</u>	\$ 172,793 <u>94,546</u>
		<u>\$ 310,269</u>	<u>\$ 267,339</u>
	Computer Software	Technology License Fees	Total
Balance at January 1, 2019 Additions Amortization	\$ 110,317 182,719 (120,243)	\$ 39,064 92,434 (36,952)	\$ 149,381 275,153 (157,195)
Balance at December 31, 2019	<u>\$ 172,793</u>	<u>\$ 94,546</u>	<u>\$ 267,339</u>
Balance at January 1, 2020 Additions Amortization	\$ 172,793 227,799 (157,387)	\$ 94,546 15,255 <u>(42,737</u> )	\$ 267,339 243,054 (200,124)
Balance at December 31, 2020	<u>\$ 243,205</u>	<u>\$ 67,064</u>	<u>\$ 310,269</u>

The above items of intangible assets are amortized on a straight-line basis over the following estimated useful lives of the assets:

Computer software	1-5 years
Technology license fees	1-8 years

#### **16. BORROWINGS**

#### **Short-term Borrowings**

	December 31	
	2020	2019
Unsecured borrowings		
Bank loans Annual interest rates	<u>\$ 1,452,480</u> 0.57%-0.66%	<u>\$</u>

#### **17. OTHER PAYABLES**

	December 31	
	2020	2019
Salaries and bonuses payable Others	\$ 4,980,747 	\$ 3,143,229 907,608
	<u>\$ 5,963,775</u>	<u>\$ 4,050,837</u>

#### **18. OTHER CURRENT LIABILITIES**

	December 31	
	2020	2019
Refund liabilities	\$ 490,929	\$ 419,506
Payables for purchases of equipment	27,817	35,711
Receipts under custody	40,181	31,395
Others	68,650	62,815
	<u>\$ 627,577</u>	<u>\$ 549,427</u>

#### **19. RETIREMENT BENEFIT PLANS**

a. Defined contribution plan

The Corporation adopted a pension plan under the Labor Pension Act (the "LPA"), which is a state-managed defined contribution plan. Under the LPA, an entity makes monthly contributions to employees' individual pension accounts at 6% of monthly salaries and wages.

#### b. Defined benefit plan

The defined benefit plan adopted by the Corporation in accordance with the Labor Standards Law is operated by the government of the ROC. Pension benefits are calculated on the basis of the length of service and average monthly salaries of the six months before retirement. The Corporation contributes amounts equal to 2% of total monthly salaries and wages to a pension fund administered by the pension fund monitoring committee. Pension contributions are deposited in the Bank of Taiwan in the committee's name. Before the end of each year, the Corporation assesses the balance in the pension fund. If the amount of the balance in the pension fund is inadequate to pay retirement benefits for employees who conform to retirement requirements in the next year, the Corporation is required to fund the difference in one appropriation that should be made before the end of March of the next year. The pension fund is managed by the Bureau of Labor Funds, Ministry of Labor (the "Bureau"); the Corporation has no right to influence the investment policy and strategy.

The amounts included in the balance sheets in respect of the Corporation's defined benefit plan were as follows:

	December 31	
	2020	2019
Present value of defined benefit obligation Fair value of plan assets	\$ 144,989 (41,461)	\$ 133,343 (38,398)
Net defined benefit liabilities	<u>\$ 103,528</u>	<u>\$ 94,945</u>

Movements in net defined benefit liabilities were as follows:

	Present Value of the Defined Benefit Obligation	Fair Value of the Plan Assets	Net Defined Benefit Liabilities
Balance at January 1, 2019 Service costs	<u>\$ 127,656</u>	<u>\$ (34,829</u> )	<u>\$ 92,827</u>
Current service costs	1,591	-	1,591
Net interest expense (income)	1,532	(418)	1,114
Recognized in profit or loss	3,123	(418)	2,705
Remeasurement			
Return on plan assets (excluding amounts included in net interest) Actuarial loss - changes in financial	-	(1,119)	(1,119)
assumptions	8,565	-	8,565
Actuarial profit - experience adjustments	(6,001)		(6,001)
Recognized in other comprehensive income	2,564	(1,119)	1,445
Contributions from the employer		(2,032)	(2,032)
Balance at December 31, 2019	<u>\$ 133,343</u>	<u>\$ (38,398</u> )	<u>\$ 94,945</u>
Balance at January 1, 2020 Service costs	<u>\$ 133,343</u>	<u>\$ (38,398</u> )	<u>\$ 94,945</u>
Current service costs	2,456	-	2,456
Net interest expense (income)	1,066	(307)	759
Recognized in profit or loss	3,522	(307)	3,215
			(Continued)

Continued

	Present Value of the Defined Benefit Obligation	Fair Value of the Plan Assets	Net Defined Benefit Liabilities
Remeasurement			
Return on plan assets (excluding amounts			
included in net interest)	\$ -	\$ (1,249)	\$ (1,249)
Actuarial profit - changes in financial			
assumptions	(13,943)	-	(13,943)
Actuarial loss - experience adjustments	22,626		22,626
Recognized in other comprehensive income	8,683	(1,249)	7,434
Benefits paid	(559)	559	-
Contributions from the employer	<u> </u>	(2,066)	(2,066)
Balance at December 31, 2020	<u>\$ 144,989</u>	<u>\$ (41,461</u> )	<u>\$ 103,528</u> (Concluded)

An analysis by function of the amounts recognized in profit or loss in respect of the defined benefit plan is as follows:

	For the Year Ended December 31	
	2020	2019
Operating costs	\$ 600	\$ 433
Marketing expenses	348	302
Administrative expenses	919	695
Research and development expenses	1,348	1,275
	<u>\$ 3,215</u>	<u>\$ 2,705</u>

Recognized in other comprehensive income was an actuarial loss of \$5,947 thousand and \$1,156 thousand in 2020 and 2019, respectively. The cumulative amount of actuarial loss recognized in other comprehensive income as of December 31, 2020 and 2019 was \$48,230 thousand and \$42,283 thousand, respectively.

Through the defined benefit plan under the Labor Standards Law, the Corporation is exposed to the following risks:

- 1) Investment risk: The plan assets are invested in domestic and foreign equity and debt securities, bank deposits, etc. The investment is conducted at the discretion of the Bureau or under the mandated management. However, in accordance with relevant regulations, the return generated by plan assets should not be below the interest rate for a 2-year time deposit with local banks.
- 2) Interest risk: A decrease in the government bond interest rate will increase the present value of the defined benefit obligation; however, this will be partially offset by an increase in the return on the plan's debt investments.
- 3) Salary risk: The present value of the defined benefit obligation is calculated by reference to the future salaries of plan participants. As such, an increase in the salary of the plan participants will increase the present value of the defined benefit obligation.

The actuarial valuations of the present value of the defined benefit obligation were carried out by qualified actuaries. The significant assumptions used for the purposes of the actuarial valuations were as follows:

	December 31	
	2020	2019
Discount rate	0.40%	0.80%
Expected rate of salary increase	3.00%	4.00%

If possible reasonable change in each of the significant actuarial assumptions will occur and all other assumptions will remain constant, the present value of the defined benefit obligation would increase (decrease) as follows:

	December 31	
	2020	2019
Discount rate		
0.25% increase	<u>\$ (6,246</u> )	<u>\$ (5,430</u> )
0.25% decrease	<u>\$ 6,577</u>	<u>\$ 5,670</u>
Expected rate of salary increase		
0.25% increase	<u>\$ 6,024</u>	<u>\$ 5,174</u>
0.25% decrease	<u>\$ (5,769</u> )	<u>\$ (4,971</u> )

The sensitivity analysis presented above may not be representative of the actual change in the present value of the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

	December 31	
	2020	2019
The expected contributions to the plan for the next year	<u>\$ 2,059</u>	<u>\$ 2,038</u>
The average duration of the defined benefit obligation	18 years	17 years

#### 20. EQUITY

#### a. Common shares

	December 31	
	2020	2019
Number of shares authorized (in thousands)	300,000	280,000
Shares authorized	<u>\$ 3,000,000</u>	<u>\$ 2,800,000</u>
Number of shares issued and fully paid (in thousands)	197,074	197,074
Shares issued	<u>\$ 1,970,740</u>	<u>\$ 1,970,740</u>

On November 13, 2018, an employee share option plan was approved by the Corporation's board of directors which was declared effective on November 28, 2018, after the Financial Supervisory Commission (FSC) approved this plan as shown in the FSC's issued document No. 1070344165. In accordance with Article 56, Section 2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers and the regulations of the issuance of employee share options in 2018, shares can be issued as a whole or in parts depending on the actual needs of the Corporation within 1 year starting from the date the issuer received the notification of approval from the authorities. After the expired date on November 27, 2019, employee share option of the plan in 2018 must not be granted anymore because there was no issuance of employee share options within above period.

On November 11, 2019, an employee share option plan was approved by the Corporation's board of directors which was declared effective on November 22, 2019, after the FSC approved this plan as shown in the FSC's issued document No. 1080336954. In accordance with Article 56, Section 2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers and the regulations of the issuance of employee share options in 2019, shares can be issued as a whole or in parts depending on the actual needs of the Corporation within 1 year starting from the date the issuer received the notification of approval from the authorities.

On March 27, 2020, an employee share option plan was approved by the Corporation's board of directors, which was declared effective on April 10, 2020, after the FSC approved this plan as shown in the FSC's issued document No. 1090337137. In accordance with Article 56, Section 2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers and the regulations of the issuance of employee share options in 2020, shares can be issued as a whole or in parts depending on the actual needs of the Corporation within 1 year starting from the date the issuer received the notification of approval from the authorities.

Fully paid issued common shares, which have a par value of NT\$10, carry one vote per share and carry a right to dividends.

Of the Corporation's authorized capital shares, 29,000 thousand shares were reserved for the issuance of employee share options.

Refer to Note 24 for information relating to actual outstanding employee share options.

b. Capital surplus

	December 31	
	2020	2019
May be used to offset a deficit, distributed as cash dividends, or transferred to share capital (1)		
Issuance of common shares The difference between the consideration received or paid and the carrying amount of the subsidiaries' net assets during	\$ 6,237,434	\$ 6,237,434
actual disposal or acquisition	148,758	148,758
May only be used to offset a deficit		
Expired share options	227	227
Changes in percentage of ownership interests in subsidiaries (2)	1,944	2,370
Share of changes in capital surplus of associates	-	335,315
May not be used for any purpose		
Employee share options	197,810	
	<u>\$ 6,586,173</u>	<u>\$ 6,724,104</u>

1) Such capital surplus may be used to offset a deficit; in addition, when the Corporation has no deficit, such capital surplus may be distributed as cash dividends or transferred to share capital (limited to a certain percentage of the Corporation's capital surplus and once a year).

- 2) Such capital surplus arises from the effects of changes in ownership interests in subsidiaries resulting from equity transactions other than actual disposals or acquisitions or from changes in capital surplus of subsidiaries accounted for using the equity method.
- c. Retained earnings and dividend policy

Under the dividend policy as set forth in the amended Articles, where the Corporation made profit in a fiscal year, the profit shall be first utilized for paying taxes, offsetting losses of previous years, setting aside as legal reserve 10% of the remaining profit until the accumulated legal capital reserve equals to the paid-in capital, setting aside or reversing a special reserve in accordance with the laws and regulations, and then any remaining profit together with the beginning balance of undistributed retained earnings shall be used by the Corporation's board of directors as the basis for proposing a distribution plan, which should be resolved in the shareholders' meeting for the distribution of dividends and bonus to shareholders. For the policies on distribution of employees' compensation and remuneration to directors and supervisors before and after the amendment, refer to Note 21(g) "employees' compensation and remuneration of directors and supervisors".

The Corporation's dividend distribution policy takes into consideration the current and future investment environment, capital requirements, domestic and international competition, capital budget plans, shareholders' interests, the balance between retained earnings and dividends, and the Corporation's long-term financial plans. In accordance with the laws and regulations, the board of directors proposes a distribution plan on an annual basis, which should be resolved in the shareholder's meeting. Profit may be distributed as cash or share dividends; however, cash dividends should be at least 10% of the total dividends distributed.

The Corporation appropriates or reverses a special reserve in accordance with Rule No. 1010012865 issued by the Financial Supervisory Commission. Distributions can be made out of any subsequent reversal of the debit to other equity items.

A legal reserve may be used to offset deficits. If the Corporation has no deficit and the legal reserve has exceeded 25% of the Corporation's paid-in capital, the excess may be transferred to capital or distributed in cash.

The appropriations of earnings for 2019 and 2018 were resolved in the shareholders' meeting on June 3, 2020 and June 12, 2019, respectively, and were as follows:

	Appropriation of Earnings	
	For Year 2019	For Year 2018
Legal reserve	\$ 455,816	\$ 431,812
(Reversal) special reserve Cash dividends	(204,802) 2,561,962	380,927 2,561,962
Per share (NT\$) of cash dividends	13	13

The appropriation of earnings for 2020 had been proposed by the Corporation's board of directors on March 11, 2021. The appropriation and dividends per share were as follows:

	Appropriation of Earnings	Dividends Per Share (NT\$)
Legal reserve	\$ 868,226	
Reversal of special reserve	(10,784)	
Cash dividends	4,532,702	\$23

The appropriation of earnings for 2020 are subject to the resolution of the shareholders in the shareholders' meeting to be held on May 28, 2021.

## 21. NET PROFIT FOR THE YEAR

## a. Other gains and losses

		For the Year Ended December 31	
		2020	2019
	Gain on disposal of investments accounted for using the equity		
	method (Note 12)	\$ 961,153	\$ -
	Net foreign exchange losses	(315,238)	(137,486)
	Net (loss) gain on financial assets at FVTPL	(27,217)	149,990
	Others	(3,767)	14,429
		<u>\$_614,931</u>	<u>\$ 26,933</u>
b.	Interest income		
		For the Year End	led December 31
		2020	2019
	Bank deposits	\$ 25,447	\$ 47,065
	Others	6,252	5,550
		<u>\$ 31,699</u>	<u>\$ 52,615</u>
c.	Other income		
		For the Year End	lad Dagambar 31
		2020	2019
		2020	2017
	Rental income	\$ 2,727	\$ 3,451
	Dividend income	82,471	77,813
	Others	34,754	75,399
		<u>\$ 119,952</u>	<u>\$ 156,663</u>
d	Finance costs		

## d. Finance costs

	For the Year Ended December 31	
	2020	2019
Interest on bank loans	\$ 2,010	\$ 1,085
Interest on lease liabilities	1,048	921
Others	98	<u> </u>
	<u>\$ 3,156</u>	<u>\$ 2,006</u>

## e. Depreciation and amortization

	For the Year Ended December 31	
	2020	2019
Property, plant and equipment Right-of-use assets Intangible assets	\$ 323,890 17,079 200,124	\$ 265,015 11,202 157,195
	<u>\$ 541,093</u>	<u>\$ 433,412</u>
An analysis of depreciation by function Operating costs Operating expenses	\$ 78,720 262,249 \$ 340,969	\$ 54,413 221,804 \$ 276,217
An analysis of amortization by function Operating costs Operating expenses	\$ 42 200,082	\$ - <u>157,195</u>
	<u>\$ 200,124</u>	<u>\$ 157,195</u>

## f. Employee benefits expense

Employee benefits expense		
	For the Year En	ded December 31
	2020	2019
Short term employee herefite	<u>\$ 6,126,608</u>	<u>\$ 4,186,750</u>
Short-term employee benefits Post-employment benefits	<u>\$ 0,120,008</u>	<u>\$ 4,180,730</u>
Defined contribution plan	111,966	94,799
Defined benefit plan (Note 19)	3,215	2,705
	115,181	97,504
Share-based payments		
Equity-settled	195,970	
Other employee benefits		
Employee welfare	61,614	57,867
Food stipend	57,347	47,547
	118,961	105,414
	<u>\$ 6,556,720</u>	<u>\$ 4,389,668</u>
Employee benefits		
Recognized in operating costs	\$ 302,143	\$ 202,519
Recognized in operating expenses	6,254,577	4,187,149
	<u>\$ 6,556,720</u>	<u>\$ 4,389,668</u>

g. Employees' compensation and remuneration of directors and supervisors

The Corporation accrued employees' compensation and remuneration of directors and supervisors at the rates of 8%-19% and no higher than 1.5%, respectively, of net profit before income tax, employees' compensation, and remuneration of directors and supervisors. The employees' compensation and remuneration of directors and supervisors for the years ended December 31, 2020 and 2019, which have been approved by the Corporation's board of directors on March 11, 2021 and March 16, 2020, respectively, were as follows:

Accrual rate

	For the Year Ended December 31	
	2020	2019
Employees' compensation Remuneration of directors and supervisors	9.66% 0.43%	10.79% 0.58%

Amount

	For the Year Ended December 31			
	2020		2019	
	Cash Dividends	Share Dividends	Cash Dividends	Share Dividends
Employees' compensation Remuneration of directors and	\$ 1,000,000	\$ -	\$ 650,000	\$ -
supervisors	45,000	-	35,000	-

If there is a change in the amounts after the annual financial statements were authorized for issue, the differences are recorded as a change in the accounting estimate.

There is no difference between the actual amounts of employees' compensation and remuneration of directors and supervisors paid and the amounts recognized in the financial statements for the years ended December 31, 2019 and 2018.

Information on the employees' compensation and remuneration of directors and supervisors resolved by the Corporation's board of directors in 2021 and 2020 is available at the Market Observation Post System website of the Taiwan Stock Exchange.

h. Gains or losses on foreign currency exchange

	For the Year Ended December 31	
	2020	2019
Foreign exchange gains Foreign exchange losses	\$ 317,273 (632,511)	\$ 351,696 (489,182)
Net losses	<u>\$ (315,238</u> )	<u>\$ (137,486</u> )

## 22. INCOME TAXES

## a. Income tax recognized in profit or loss

The major components of tax expense were as follows:

	For the Year Ended December 31	
	2020	2019
Current tax		
In respect of the current year	\$ 540,127	\$ 752,924
Income tax expense of unappropriated earnings	82,357	46,945
Adjustments for prior periods	(261,108)	
	361,376	799,869
Deferred tax		
In respect of the current year	243,836	(2,912)
Income tax expense recognized in profit or loss	<u>\$ 605,212</u>	<u>\$ 796,957</u>

A reconciliation of accounting profit and income tax expense for 2020 and 2019 is as follows:

	For the Year Ended December 31	
	2020	2019
Profit before tax	<u>\$ 9,304,256</u>	<u>\$ 5,340,446</u>
Income tax expense calculated at the statutory rate	\$ 1,860,851	\$ 1,068,089
Tax-exempt income	(488,600)	(322,687)
Income tax on unappropriated earnings	82,357	46,945
Unrecognized deductible temporary differences	(615,888)	4,610
Effect of repatriation of overseas surplus	27,600	-
Adjustments for prior years' tax	(261,108)	
Income tax expense recognized in profit or loss	<u>\$ 605,212</u>	<u>\$ 796,957</u>

In July 2019, the President of the ROC announced the amendments to the Statute for Industrial Innovation, which stipulate that the amounts of unappropriated earnings in 2018 and thereafter that are reinvested in the construction or purchase of certain assets or technologies are allowed as deduction when computing the income tax on unappropriated earnings. When calculating the tax on unappropriated earnings, the Corporation only deducts the amount of the unappropriated earnings that has been reinvested in capital expenditure.

The appropriation of the earnings is uncertain and is subject to approval at the shareholders' meeting in 2021; thus, the potential consequences of income tax on the 2020 unappropriated earnings are not reliably determinable.

b. Income tax recognized in other comprehensive income

	For the Year En	For the Year Ended December 31		
	2020	2019		
Deferred income tax				
In respect of the current year				
Share of other comprehensive income of subsidiaries and				
associates	\$ (30,630)	\$ 13,669		
Actuarial gain on defined benefit plan	1,487	289		
Total income tax recognized in other comprehensive income	<u>\$ (29,143</u> )	<u>\$ 13,958</u>		
c. Current tax liabilities				
	D	1 21		
		iber 31		
	2020	2019		
Income tax neverla	¢ 92777	¢ 507 762		
Income tax payable	<u>\$ 83,727</u>	<u>\$ 397,702</u>		

d. Deferred tax assets and liabilities

The movements of deferred tax assets and liabilities were as follows:

## For the year ended December 31, 2020

	Opening Balance	Recognized in Profit or Loss	Recognized in Other Comprehensive Income	Closing Balance
Deferred tax assets				
Inventory write-downs Refund liabilities Defined benefit obligation Unrealized exchange losses Impairment loss on financial assets Exchange differences on translating foreign operations Others	\$ 67,579 83,901 18,989 107,512 25,508 30,630 <u>11,276</u> <u>\$ 345,395</u>	\$ 39,323 14,285 230 12,813 (250) <u>- (6,726</u> ) <u>\$ 59,675</u>	\$ - 1,487 - (30,630) - <u>\$ (29,143</u> )	\$ 106,902 98,186 20,706 120,325 25,258 <u>4,550</u> <u>\$ 375,927</u>
Deferred tax liabilities				
Share of profits of subsidiaries and associates	<u>\$ 21,930</u>	<u>\$ 303,511</u>	<u>\$                                    </u>	<u>\$ 325,441</u>

## For the year ended December 31, 2019

Deferred tax assets		pening Salance		ognized in fit or Loss	O Compr	nized in ther rehensive come		Closing Salance
Inventory write-downs	\$	80,319	\$	(12,740)	\$	-	\$	67,579
Refund liabilities		37,184		46,717		-		83,901
Defined benefit obligation		18,565		135		289		18,989
Unrealized exchange losses Impairment loss on financial		85,152		22,360		-		107,512
assets		31,801		(6,293)		-		25,508
Exchange differences on translating foreign operations		16,961		-		13,669		30,630
Share of losses of		12 110		(10 110)				
subsidiaries and associates		13,110		(13,110)		-		-
Others		23,503		(12,227)				11,276
	<u>\$</u>	306,595	<u>\$</u>	24,842	<u>\$</u>	<u>13,958</u>	\$	345,395
Deferred tax liabilities								
Share of profits of subsidiaries and associates	<u>\$</u>		<u>\$</u>	21,930	<u>\$</u>		<u>\$</u>	21,930

e. Income tax assessments

Income tax returns through 2018 have been assessed by the tax authorities.

## 23. EARNINGS PER SHARE

## **Unit: NT\$ Per Share**

	For the Year Ended December 31		
	2020	2019	
Basic earnings per share Diluted earnings per share	<u>\$ 44.14</u> <u>\$ 43.01</u>	<u>\$ 23.05</u> <u>\$ 22.78</u>	

The earnings and weighted-average number of ordinary shares outstanding used in the computation of earnings per share were as follows:

## Net Profit for the Year

	For the Year Ended December 31		
	2020	2019	
Earnings used in the computation of basic earnings per share Profit for the period	<u>\$ 8,699,044</u>	<u>\$ 4,543,489</u>	
Earnings used in the computation of diluted earnings per share Profit for the period	<u>\$ 8,699,044</u>	<u>\$ 4,543,489</u>	

## Shares

## (In Thousands of Shares)

	For the Year Ended December 31		
	2020	2019	
Weighted-average number of common shares used in the			
computation of basic earnings per share	197,074	197,074	
Effect of potentially dilutive common shares:			
Employees' compensation	3,511	2,367	
Employees' stock options	1,656		
Weighted-average number of common shares used in the			
computation of dilutive earnings per share	202,241	199,441	

If the Corporation offered to settle compensation or bonuses paid to employees in cash or shares, the Corporation assumed the entire amount of the compensation or bonuses will be settled in shares, and the resulting potential shares were included in the weighted average number of shares outstanding used in the computation of diluted earnings per share, as the effect is dilutive. Such dilutive effect of the potential shares is included in the computation of diluted earnings per share per share until the number of shares to be distributed to employees is resolved in the following year.

## 24. SHARE-BASED PAYMENT

## **Employee share option plan**

In accordance with employee share option plan approved in 2019, qualified employees of the Corporation and its subsidiaries were granted 8,000 thousand units of options. Each option entitles the holder with the right to subscribe for one ordinary share of the Corporation. The options granted are valid for 3 years and exercisable at certain percentages after the second year from the grant date. The options were granted at an exercise price equal to the closing price of the Corporation's ordinary shares on the grant date. For any subsequent changes in the Corporation's capital surplus, the exercise price is adjusted accordingly. In addition, with the consent of the share option holders, the Corporation retracted and cancelled 6,000 thousand units of issued options and replaced them with employee share option plan approved in 2020.

Information on employee share options is as follows:

	For the Year Ended December 31				
	20	20	2019		
	Number of Options (In Thousands of Units)	Weighted- average Exercise Price (\$)	Number of Options (In Thousands of Units)	Weighted- average Exercise Price (\$)	
Balance at January 1 Options cancelled Options granted Options forfeited	6,000 (6,000) 2,000 (24)	\$ 340 340 262 262	6,000	\$ 340	
Balance at December 31	<u>    1,976</u>	262	6,000	340	
Options exercisable, end of year					
Weighted-average fair value of options granted (\$)	<u>\$ 59.63</u>		<u>\$ 70.44</u>		

Options were priced by using the Black-Scholes pricing model, and the inputs to the model are as follows:

	For the Year Ended December 31		
	2020	2019	
Grant-date share price	\$262	\$340	
Exercise price	\$262	\$340	
Expected volatility	35.27%-35.45%	31.30%-31.79%	
Expected dividend yield	-	-	
Expected life	3 years	3 years	
Risk-free interest rate	0.20%-0.22%	0.52%-0.53%	

In accordance with employee share option plan approved in 2020, qualified employees of the Corporation and its subsidiaries were granted 6,000 thousand units of options. Each option entitles the holder with the right to subscribe for one ordinary share of the Corporation. The options granted are valid for 3 years and exercisable at certain percentages after the second year from the grant date. The options were granted at an exercise price equal to the closing price of the Corporation's ordinary shares on the grant date. For any subsequent changes in the Corporation's capital surplus, the exercise price is adjusted accordingly.

	For the Year Ended December 31, 2020		
	Number of Options (In Thousands of Units)	ave Exerci	ghted- erage se Price \$)
Options granted Options forfeited	6,000 (165)	\$	262 262
Balance at December 31	5,835		262
Options exercisable, end of year			
Weighted-average fair value of options granted (\$)	<u>\$ 59.63</u>		

Options were priced by using the Black-Scholes pricing model, and the inputs to the model are as follows:

	Input
Grant-date share price Exercise price Expected volatility Expected dividend yield Expected life Risk-free interest rate	\$262 \$262 35.27%-35.45% - 3 years 0.20%-0.22%

Information on outstanding options is as follows:

	December 31, 2020
Range of exercise price (\$)	\$ 262
Weighted-average remaining contractual life (in years)	2.75 years

Compensation cost recognized was \$195,970 thousand for the year ended December 31, 2020.

## **25. CAPITAL MANAGEMENT**

The Corporation manages its capital to ensure that the Corporation will be able to continue as a going concern while maximizing the return to shareholders through the optimization of the debt and equity balance.

The capital structure of the Corporation consists of net debts (borrowings offset by cash and cash equivalents) and equity (comprising share capital, capital surplus, retained earnings and other equities).

The Corporation is not subject to any externally imposed capital requirements.

Key management personnel of the Corporation review the capital structure on an annual basis. As part of this review, the key management personnel consider the cost of capital and the risks associated with each class of capital. Based on recommendations of the key management personnel, in order to balance the overall capital structure, the Corporation may adjust the amount of dividends paid to shareholders and the amount of new debt issued or existing debt redeemed.

## **26. FINANCIAL INSTRUMENTS**

a. Fair value of financial instruments that are not measured at fair value

The Corporation's management considers the carrying amounts recognized in the financial statements for financial assets and financial liabilities not carried at fair value to approximate their fair values or their fair values cannot be reliably measured.

- b. Fair value of financial instruments measured at fair value on a recurring basis
  - 1) Fair value hierarchy

December 31, 2020

	Level 1	Level 2	Level 3	Total
Financial assets at FVTPL				
Domestic listed shares	\$ 505,377	\$ -	\$ -	\$ 505,377
Domestic unlisted shares	-	-	314,214	314,214
Overseas unlisted shares	-	-	18,350	18,350
Domestic private equity funds	-	-	42,033	42,033
Beneficiary certificates -				
open-end funds	4,696,149			4,696,149
	<u>\$ 5,201,526</u>	<u>\$                                    </u>	<u>\$ 374,597</u>	<u>\$ 5,576,123</u>
Financial assets at FVTOCI Investments in equity instruments				
Domestic unlisted shares	\$ -	\$ -	\$ 113,156	\$ 113,156
Overseas unlisted shares			86,091	86,091
	<u>\$                                    </u>	<u>\$ -</u>	<u>\$ 199,247</u>	<u>\$ 199,247</u>

December 31, 2019	Level 1	Level 2	Level 3	Total
Financial assets at FVTPL Domestic listed shares Domestic unlisted shares Overseas unlisted shares Domestic private equity funds Beneficiary certificates - open-end funds Convertible bonds	\$ 529,538 - - 2,534,676 - <u>\$ 3,064,214</u>	\$   <u>\$</u>	\$	\$ 529,538 341,618 18,849 45,408 2,534,676 94,770 <u>\$ 3,564,859</u>
Financial assets at FVTOCI Investments in equity instruments Domestic unlisted shares Overseas unlisted shares	\$ 	\$ 	\$ 119,170 94,566 \$ 213,736	\$ 119,170 94,566 \$ 213,736

There were no transfers between Levels 1 and 2 for the years ended December 31, 2020 and 2019.

## 2) Reconciliation of Level 3 fair value measurements of financial instruments

## For the year ended December 31, 2020

<u>r or uie yeur ended Deer</u>		Fina		Assets at FV	TPL		A	'inancial Assets at		
Financial Assets	Priva	ivatives - ate Equity Funds	Co	rivatives - nvertible Bonds		Equity struments		VTOCI Equity struments		Total
Balance at January 1, 2020 Recognized in profit or loss Recognized in other	\$	45,408 (3,375)	\$	94,770 (2,391)	\$	360,467 (8,763)	\$	213,736	\$	714,381 (14,529)
comprehensive income Disposals and proceeds from capital reductions		- -		- (92,379)		- (19,140)		(14,243) (246)		(14,243) (111,765)
Balance at December 31, 2020	<u>\$</u>	42,033	<u>\$</u>		<u>\$</u>	332,564	<u>\$</u>	199,247	<u>\$</u>	573,844

## For the year ended December 31, 2019

<u>r or the year ended been</u>				Assets at FV ivatives -	TPL		A	inancial Assets at VTOCI		
Financial Assets		ate Equity Funds		nvertible Bonds		Equity struments		Equity struments		Total
Balance at January 1, 2019 Recognized in profit or loss Recognized in other comprehensive income Additions Disposals and proceeds from capital reductions	\$	47,366 (1,958) - -	\$	85,288 (5,134) 92,379 (77,763)	\$	336,131 (13,288) - 46,354 (8,730)	\$	163,443 - 58,967 - (8,674)	\$	632,228 (20,380) 58,967 138,733 (95,167)
Balance at December 31, 2019	<u>\$</u>	45,408	<u>\$</u>	94,770	<u>\$</u>	360,467	<u>\$</u>	213,736	<u>\$</u>	714,381

- 3) Valuation techniques and inputs applied for the purpose of Level 3 fair value measurement
  - a) The fair values of convertible bonds are determined using the Binary Tree Evaluation Model and option pricing models where the significant unobservable input is historical volatility. As of December 31, 2019, the historical volatility used was 49.88%.
  - b) The fair values of unlisted equity securities domestic and foreign were determined using the market approach. In accordance with the trading prices of analogous subjects, taking the difference between the unlisted equity securities and analogous subjects into consideration, the values of the unlisted equity securities are estimated using the appropriate multiplier. The significant unobservable inputs used are listed in the table below. A decrease in the discount for the lack of marketability used in isolation would result in an increase in fair value.

	December 31		
	2020	2019	
Discount for lack of marketability	15%	15%	

c) The fair values of unlisted equity securities - foreign were determined using the income approach. In this approach, the discounted cash flow method was used to capture the present value of the expected future economic benefits to be derived from the ownership of these investees. The significant unobservable inputs used are listed in the table below. Decreases in the discount for non-controlling interests, the discount for lack of marketability and the weighted-average cost of capital (WACC) would result in increases in fair value. A decrease in sustainable revenue growth rates would result in a decrease in fair value.

	December 31			
	2020	2019		
Discount for non-controlling interest	15%	15%		
Discount for lack of marketability	15%	15%		
Sustainable revenue growth rates	1.28%	2%		
WACC	12.68-16.66%	12.78-14.39%		

d) The fair values of unlisted equity securities - domestic and foreign and private equity funds were determined using the asset-based approach. In order to reflect the overall value of the Corporation or business, the total market values of the individual assets and individual liabilities of the evaluation target are evaluated. The significant unobservable inputs used are listed in the table below. Decreases in the discount for non-controlling interests and the discount for a lack of marketability would result in increases in fair value.

	December 31		
	2020	2019	
Discount for non-controlling interests	10%	10%	
Discount for lack of marketability	10%	10%	

c. Categories of financial instruments

	December 31			
	2020	2019		
Financial assets				
Financial assets at FVTPL				
Mandatorily classified as FVTPL	\$ 5,576,123	\$ 3,564,859		
Financial assets at amortized cost (Note 1)	18,589,674	14,604,646		
Financial assets at FVTOCI				
Equity instruments	199,247	213,736		
Financial liabilities				
Financial liabilities at amortized cost (Note 2)	10,918,338	7,689,732		

- Note 1: The balances include financial assets measured at amortized cost, which comprise cash and cash equivalents, financial assets at amortized cost, accounts receivable and other receivables.
- Note 2: The balances include financial liabilities measured at amortized cost, which comprise short-term borrowings, accounts payable, other payables and guarantee deposits received.
- d. Financial risk management objectives and policies

The Corporation's major financial instruments include equity investments, trade receivables, trade payables, borrowings and lease liabilities. The Corporation's financial management department provides services to the business unit and coordinates access to domestic and international financial markets. The risks include market risk (including foreign currency risk, interest rate risk and other price risk), credit risk and liquidity risk.

1) Market risk

The Corporation's activities were exposed primarily to the financial risks of changes in foreign currency rates and interest rates.

a) Foreign currency risk

The Corporation had foreign currency sales and purchases, which exposed the Corporation to foreign currency risk. To avoid the decrease in foreign currency assets and adverse fluctuations of future cash flows resulting from changes in foreign currency exchange rates, the Corporation used foreign currency borrowings to hedge risks of foreign currency exchange rates. The gain or loss caused by changes in foreign currency exchange rates will be offset by profit or loss from the hedge. As a result, the market risk is immaterial.

For the carrying amounts of the Corporation's foreign currency denominated monetary assets and monetary liabilities (including those eliminated on consolidation) and of the derivatives exposed to foreign currency risk at the end of the reporting period, refer to Note 31.

## Sensitivity analysis

The Corporation was mainly exposed to the U.S. dollar.

The following table details the Corporation's sensitivity to a 6% increase and decrease in the New Taiwan dollar (the functional currency) against the relevant foreign currencies. The sensitivity rate used when reporting foreign currency risk internally to key management personnel and representing management's assessment of the reasonably possible change in foreign exchange rates is 6%. The sensitivity analysis included only outstanding foreign currency denominated monetary items and adjusts its translation at the end of the reporting period for a 6% change in foreign currency rates. A positive number below indicates a decrease in pre-tax profit and other equity associated with the New Taiwan dollar strengthening 6% against the relevant currency. For a 6% weakening of the New Taiwan dollar against the relevant currency, there would be an equal and opposite impact on pre-tax profit and other equity and the balances below would be negative.

	Impact	Impact of USD		
	For the Year En	ded December 31		
	2020	2019		
Profit or loss	\$ 182,479	\$ 293,806		

## b) Interest rate risk

The Corporation was exposed to interest rate risk because of holding bank deposits at floating interest rates.

The carrying amounts of the Corporation's financial assets and financial liabilities with exposure to interest rates at the end of the reporting period were as follows:

	December 31			
	2020	2019		
Fair value interest rate risk Financial assets Financial liabilities Cash flow interest rate risk Financial assets	\$ 4,552,181 1,485,974 7,745,267	\$ 2,386,048 33,222 5,910,829		

## Sensitivity analysis

If interest rates had been 1 basis point higher and all other variables were held constant, the Corporation's pre-tax profit for the years ended December 31, 2020 and 2019 would increase by \$775 thousand and \$591 thousand, respectively.

c) Other price risk

The Corporation was exposed to equity price risks through its investments in international and domestic listed and unlisted stock, convertible bonds, private equity funds and beneficiary certificates.

## Sensitivity analysis

The sensitivity analysis below was determined based on the Corporation's exposure to equity price risks at the end of the reporting period.

If equity prices had been 1% higher/lower, pre-tax profit for the years ended December 31, 2020 and 2019 would have increased/decreased by \$55,761 thousand and \$35,649 thousand, respectively, as a result of the changes in fair value of financial assets at FVTPL, and the pre-tax other comprehensive income for the years ended December 31, 2020 and 2019 would have increased/decreased by \$1,992 thousand and \$2,137 thousand, respectively, as a result of the changes in fair value of financial assets at FVTOCI.

## 2) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations, resulting in a financial loss to the Corporation. As at the end of the reporting period, the Corporation's maximum exposure to credit risk, which would cause a financial loss to the Corporation due to a failure of counterparties to discharge an obligation and financial guarantees provided by the Corporation, comes from the carrying amounts of the respective recognized financial assets as stated in the parent company only balance sheets.

The targets of the aforementioned evaluation are financial assets that could potentially be influenced by the Corporation's counterparties defaulting on their contractual obligations and contracts with positive fair values as of the balance sheet date. The customers of the Corporation are financial institutions or manufacturers with good credit ratings; and thus, there is no expected material credit risk.

## 3) Liquidity risk

The Corporation manages liquidity risk by monitoring and maintaining a level of cash and cash equivalents deemed adequate to finance the Corporation's operations and mitigate the effects of fluctuations in cash flows. In addition, management monitors the utilization of bank borrowings and ensures compliance with loan covenants. The Corporation relies on bank borrowings as a significant source of liquidity. As of December 31, 2020 and 2019, the Corporation had available unutilized short-term bank loan facilities of \$7,065,920 thousand and \$7,838,400 thousand, respectively.

## Liquidity and interest rate risk tables for non-derivative financial liabilities

The following tables detail the Corporation's remaining contractual maturities for its non-derivative financial liabilities with agreed upon repayment periods. The tables have been drawn up based on the undiscounted cash flows of financial liabilities from the earliest date on which the Corporation can be required to pay.

		E	December 31, 202	20	
	On Demand or Less Than 1 Month	1-3 Months	3 Months to 1 Year	1-5 Years	More than 5 Years
Non-derivative financial liabilities					
Non-interest bearing liabilities Fixed interest rate liabilities	\$ 3,220,611 783,728	\$ 2,090,497 669,983	\$ 4,237,990 -	\$ - -	\$ - -
Lease liabilities	1,345	2,690	11,714	18,906	<u> </u>
	<u>\$ 4,005,684</u>	<u>\$ 2,763,170</u>	<u>\$ 4,249,704</u>	<u>\$ 18,906</u>	<u>\$</u>
		Ľ	December 31, 201	19	
	On Demand or Less Than 1 Month	1-3 Months	3 Months to 1 Year	1-5 Years	More than 5 Years
Non-derivative financial liabilities					
Non-interest bearing liabilities Lease liabilities	\$ 3,110,774 <u>1,110</u>	\$ 1,975,254 <u>2,220</u>	\$ 3,201,073 <u>9,934</u>	\$ <u>-</u> <u>21,433</u>	\$
	<u>\$ 3,111,884</u>	<u>\$ 1,977,474</u>	<u>\$ 3,211,007</u>	<u>\$ 21,433</u>	<u>\$                                    </u>

e. Information on transfers of financial assets

Refer to Note 10 for more information relating to the Corporation's factored trade receivables.

## 27. RELATED PARTY TRANSACTIONS

Besides information disclosed elsewhere in the other notes, details of transactions between the Corporation and other related parties are disclosed below.

a. Related parties and their relationships

Related Party	Relationship		
Toshiba International Procurement Hong Kong, Ltd.	Other related party		
Kioxia America, Inc.	Other related party (Note 1)		
Kioxia Corporation	Other related party (Note 2)		
Kioxia Taiwan Corporation	Other related party (Note 3)		
Orient Semiconductor Electronics Ltd.	Other related party		
Apacer Technology Inc.	Other related party		
Super Storage Technology Corporation	Other related parties/subsidiary (Note 4)		
Solid State Storage Technology Corporation Hsinchu Science Park Branch	Other related party		
Kingston Solutions Inc.	Associate (Note 5)		
PMS Technology Corporation	Associate		
Microtops Design Corporation	Associate		
Epostar Electronics Corporation	Associate		
Shenzhen EpoStar Electronics Limited Co.	Associate (Note 6)		
Hosin Global Electronics Co., Ltd. (HK)	Associate		
Hefei Datang Storage Technology Co., Ltd.	Associate		
SiliTai Electronics Co., Limited	Associate		
Hosin Global Electronics Co., Ltd. (SZ)	Associate		
ProGrade Digital, Inc.	Associate		
Nextorage Corporation	Associate		
Lian Xu Dong Investment Corporation	Subsidiary		
Phisontech Electronics (Malaysia) Sdn. Bhd.	Subsidiary		
Phison Electronics Japan Corp.	Subsidiary		
Phison Technology Inc.	Subsidiary		
Hefei Ruhan Electronic Technology Limited	Subsidiary		
Emtops Electronics Corp.	Subsidiary		
Ostek Corporation	Subsidiary		
Phisontech Electronics Taiwan Corp.	Subsidiary		
Hefei Core Storage Electronic Limited	Subsidiary/associate (Note 7)		
Memoryexchange Corporation	Subsidiary		

Note 1: Toshiba Memory America, Inc. was renamed as Kioxia America, Inc. on October 1, 2019.

- Note 2: Toshiba Memory Corporation was renamed as Kioxia Corporation on October 1, 2019.
- Note 3: Toshiba Memory Taiwan Corporation was renamed as Kioxia Taiwan Corporation on October 1, 2019.
- Note 4: Starting from July 1, 2020, Super Storage Technology Corporation became a subsidiary.

- Note 5: Starting from September 4, 2020, Kingston Solutions Inc. was no longer a related party.
- Note 6: Starting from February 26, 2020, Shenzhen EpoStar Electronics Limited Co. was no longer a related party.
- Note 7: Starting from November 2020, Hefei Core Storage Electronic Limited was no longer a subsidiary and became an associate.
- b. Operating revenue

	For the Year Ended December			
<b>Related Party Categories/Name</b>	2020	2019		
Subsidiaries Associates Other related parties	\$ 674,248 1,380,219 <u>1,997,894</u>	\$ 424,638 1,321,776 1,932,615		
	<u>\$ 4,052,361</u>	<u>\$ 3,679,029</u>		

The terms of sales to related parties were similar to those for third parties.

## c. Operating costs

1) Purchase of goods

	For the Year Ended December					
Related Party Categories/Name	2020	2019				
Subsidiaries	\$ -	\$ 1,550				
Associates	318,062	1,462,239				
Other related parties						
Kioxia Taiwan Corporation	9,876,557	11,432,366				
Others	718,385	1,437,493				
	<u>\$ 10,913,004</u>	<u>\$ 14,333,648</u>				

2) Processing costs

	For t	cember 31		
<b>Related Party Categories/Name</b>		2020		2019
Subsidiaries Associates Other related parties	\$	207,254 42 1,943,977	\$	24,457 458 2,385,170
	<u>\$</u>	2,151,273	<u>\$</u>	2,410,085

The terms of operating costs from related parties were similar to those for third parties.

d. Receivables from related parties

	December 31						
<b>Related Party Categories/Name</b>		2020		2019			
Subsidiaries Associates Other related parties	\$	7 347,868 <u>321,413</u>	\$	27,764 246,653 290,496			
	<u>\$</u>	669,288	<u>\$</u>	564,913			

The outstanding trade receivables from related parties are unsecured. No bad debt expense was recognized for the allowance for impaired trade receivables with respect to the amounts owed by related parties in 2020 and 2019.

e. Payables to related parties

		r 31	
<b>Related Party Categories/Name</b>	2020		2019
Subsidiaries	\$ 47	,920 \$	5 1,884
Associates	17	,918	29,796
Other related parties			
Kioxia Taiwan Corporation	1,063	,257	1,034,293
Others	208	,547	320,008
	<u>\$ 1,337</u>	<u>,642</u>	<u>1,385,981</u>

The outstanding trade payables from related parties are unsecured.

f. Compensation of key management personnel

	For	the Year En	ded D	ed December 31		
		2020		2019		
Short-term employee benefits	\$	505,221	\$	273,749		
Post-employment benefits		3,116		2,561		
Share-based payments		78,476		-		
Other employee benefits		5,726		3,436		
	<u>\$</u>	592,539	<u>\$</u>	279,746		

The remuneration of directors and key executives was determined by the remuneration committee based on the performance of individuals and market trends.

## 28. ASSETS PLEDGED AS COLLATERAL OR FOR SECURITY

The following assets were provided as collateral for the tariff of imported raw materials:

	December 31		
	2020	2019	
Refundable deposits for customs duties - certificates of deposit (financial assets at amortized cost - current)	<u>\$ 40,409</u>	<u>\$ 20,383</u>	

## 29. SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNIZED COMMITMENTS

In addition to those disclosed in other notes, significant commitments and contingencies of the Corporation as of December 31, 2020 and 2019 were as follows:

## **Significant Commitments**

	Decem	ber 31
	2020	2019
Unused letters of credit	<u>\$ 1,160,000</u>	<u>\$ 1,660,000</u>

## **30. SIGNIFICANT EVENTS AFTER THE REPORTING PERIOD**

On November 30, 2020, The board of directors resolved that Core Storage Electronic (Samoa) Limited, a subsidiary of the Corporation will participate in 54,095 thousand shares capital increase of Hosin Global Electronics Co., Ltd. with 24.41% residual ownership (the amount of contribution is CNY54,095 thousand) in Hefei Core Storage Electronic Limited. The transaction was settled in February 2021, the Group's shareholding percentage in Hosin Global Electronics Co., Ltd. (SZ). was 44.35%.

## 31. SIGNIFICANT ASSETS AND LIABILITIES DENOMINATED IN FOREIGN CURRENCIES

The Corporation's monetary financial assets and liabilities denominated in foreign currencies aggregated by the foreign currencies other than functional currencies and the related exchange rates between foreign currencies and respective functional currencies were as follows:

## In Thousands of New Taiwan Dollars and Foreign Currencies

		December 31, 2020	
-	Foreign Currencies	Exchange Rates	New Taiwan Dollars
Financial assets			
Monetary USD CNY	\$ 243,465 23,168		\$ 6,933,897 101,406
Financial liabilities			
Monetary USD	136,678	28.480	3,892,580
		December 31, 2019	
	Foreign Currencies	Exchange Rates	New Taiwan Dollars
Financial assets			
Monetary USD CNY	\$ 249,130 24,144	29.980 4.305	\$ 7,468,930 103,938 (Continued)

		December 31, 2019	
	oreign rrencies	Exchange Rates	New Taiwan Dollars
Financial liabilities			
Monetary USD	\$ 85,796	29.980	\$ 2,572,158 (Concluded)

## **32. OTHER SIGNIFICANT EVENTS**

- a. When considering the impact of the COVID-19 pandemic, the Corporation assessed that the pandemic had no significant influence on its finance and operations, and there were no doubts about its ability to continue as a going concern in relation to the recognition of an impairment loss and the risk of financing.
- b. The Corporation was under statutory investigation by the Taiwan Hsinchu District Prosecutorial Office ("District Prosecutorial Office") on and from August 5, 2016 for alleged violation of the Securities and Exchange Act (the "Case"). The investigation was concluded on August 31, 2017, and the chairman of the Corporation and other defendants were either charged with deferred prosecution or dropped claim for further prosecution by the prosecutor. Then the District Prosecutorial Office ex officio sent the ruling to the Taiwan High Prosecutors Office ("High Prosecutors Office") for reconsideration. On November 18, 2017, High Prosecutors Office partially set aside and dismissed the original ruling, and ordered the District Prosecutorial Office to continue the investigation. On July 30, 2019, the District Prosecutorial Office concluded the investigation and indicted the chairman of the Corporation and others for their alleged violation of the Securities and Exchange Act and related provisions. A trial of the Case would be held in the Hsinchu District Court. The chairman of the Corporation would strive for a fair judgment in accordance with the law. The Corporation evaluated that its finance and operations had not yet been affected. Following the aforementioned indictment, the Corporation was served with complaints from the Hsinchu District Court on November 8, 2019 and December 13, 2019, that Securities and Futures Investors Protection Center ("Investors Protection Center") had filed two civil actions, respectively as follows: (1) the first civil action was to remove Mr. K.S. Pua from director position of the Corporation's board ("Removal Action"); (2) the second civil action was to claim compensation damage of \$697,389 thousand against the Corporation, its board of directors and other co-defendants on behalf of certain investors ("Class Action"). Those two civil actions were derivative litigations arising from the Case. The Corporation has already appointed civil defense attorneys and filed a motion to dismiss those two civil actions with the court. With regard to the aforementioned civil actions filed by Investors Protection Center, the possible consequences or developments resulting from litigations could not be assessed by the Corporation, but it was considered to have no significant influence to its finance and operations at the present stage.

## **33. ADDITIONAL DISCLOSURES**

- a. Information about significant transactions:
  - 1) Financing provided to others. (None)
  - 2) Endorsements/guarantees provided. (None)
  - 3) Marketable securities held (excluding investments in subsidiaries, associates and joint ventures). (Table 1)

- 4) Marketable securities acquired or disposed of at costs or prices of at least NT\$300 million or 20% of the paid-in capital. (Table 2)
- 5) Acquisitions of individual real estate at costs of at least NT\$300 million or 20% of the paid-in capital. (None)
- 6) Disposals of individual real estate at prices of at least NT\$300 million or 20% of the paid-in capital. (None)
- 7) Total purchases from or sales to related parties amounting to at least NT\$100 million or 20% of the paid-in capital. (Table 3)
- 8) Receivables from related parties amounting to at least NT\$100 million or 20% of the paid-in capital. (Table 4)
- 9) Trading in derivative instruments. (None)
- b. Information of investees. (Table 5)
- c. Information on investments in mainland China:
  - 1) Information on any investee company in mainland China, showing the name, principal business activities, paid-in capital, method of investment, inward and outward remittance of funds, ownership percentage, net income of investees, investment income or loss, carrying amount of the investment at the end of the period, repatriations of investment income, and limit on the amount of investments in the mainland China area. (Table 6)
  - 2) Any of the following significant transactions with investee companies in mainland China, either directly or indirectly through a third party, and their prices, payment terms, and unrealized gains or losses.
    - a) The amount and percentage of purchases and the balance and percentage of the related payables at the end of the period. (Table 7)
    - b) The amount and percentage of sales and the balance and percentage of the related receivables at the end of the period. (Table 7)
    - c) The amount of property transactions and the amount of the resultant gains or losses. (None)
    - d) The balance of negotiable instrument endorsements, guarantees or pledges of collateral at the end of the period and their purposes. (None)
    - e) The highest balance, the end of period balance, the interest rate range, and total current period interest with respect to financing of funds. (None)
    - f) Other transactions that have a material effect on the profit or loss for the period or on the financial position, such as the rendering or receipt of services. (None)
- d. Information of major shareholders: List all shareholders with ownership of 5% or greater showing the name of the shareholder, the number of shares owned, and percentage of ownership of each shareholder. (Table 8)

## MARKETABLE SECURITIES HELD (EXCLUDING INVESTMENTS IN SUBSIDIARIES) DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

		<b>D</b> 1 4 14 14		December 31, 2020				
Holding Company Name	Marketable Securities Type/Name and Issuer (Note 1)	Relationship with the Holding Company	Financial Statement Account	Shares or Units (In Thousands)	Carrying Amount (Note 2)	Percentage of Ownership (%)	Market Value	Note
Me FS Fra Yu Jih All CT Pru Ea: Tai Tai	Beneficiary certificates - open-end funds							
	Mega Diamond Money Market Fund	-	Financial assets at FVTPL - current	16,326	\$ 206,526	-	\$ 206,526	Note 3
	FSITC Taiwan Money Market Fund	-	Same as above	13,369	206,334	-	206,334	Note 3
	Franklin Templeton SinoAm Money Market Fund	-	Same as above	20,685	215,711	-	215,711	Note 3
J	Yuanta De-Li Money Market Fund	-	Same as above	9,298	152,850	-	152,850	Note 3
	Jih Sun Money Market Fund	-	Same as above	13,767	205,809	-	205,809	Note 3
	Allianz Global Investors Taiwan Money Market Fund	-	Same as above	16,113	203,552	-	203,552	Note 3
	CTBC Hwa-win Money Market Fund	-	Same as above	18,239	202,588	-	202,588	Note 3
	Prudential Financial Money Market Fund	-	Same as above	12,070	192,573	-	192,573	Note 3
	Eastspring Investments Well Pool Money Market Fund	-	Same as above	14,734	202,042	-	202,042	Note 3
	Taishin 1699 Money Market Fund	-	Same as above	14,809	202,082	-	202,082	Note 3
	Taishin Ta-Chong Money Market Fund	-	Same as above	14,102	201,946	-	201,946	Note 3
	TCB Taiwan Money Market Fund	-	Same as above	19,716	201,843	-	201,843	Note 3
	Capital Money Market Fund	-	Same as above	12,416	201,952	-	201,952	Note 3
	Yuanta De- Bao Money Market Fund	-	Same as above	4,130	50,008	-	50,008	Note 3
	Yuanta Wan Tai Money Market Fund	-	Same as above	9,834	150,020	-	150,020	Note 3
	Cathay Taiwan Money Market Fund	-	Same as above	15,959	200,034	-	200,034	Note 3
	FSITC Money Market	-	Same as above	556	100,019	-	100,019	Note 3
	Upamc James Bond Money Market Fund	-	Same as above	11,878	200.031	-	200,031	Note 3
	Nomura Taiwan Money Market Fund	-	Same as above	12,165	200.035	-	200.035	Note 3
	Fubon Chi-Hsiang Money Market Fund	-	Same as above	12,657	200,030	-	200,030	Note 3
	Fuh Hwa You Li Money Market Fund	-	Same as above	14,732	200.031	-	200.031	Note 3
	Fuh Hwa Money Market	_	Same as above	13,753	200,029	_	200,029	Note 3
	Hua Nan Phoenix Money Market Fund	_	Same as above	12,208	200,034	_	200,034	Note 3
	Hua Nan Kirin Money Market Fund	_	Same as above	16,579	200,031	_	200,031	Note 3
	Union Money Market Fund		Same as above	15,029	200,032	_	200,032	Note 3
	emon woney warket I and	_	Same as above	15,025	200,038	-	200,038	Note 5
	Common shares							
	Orient Semiconductor Electronics, Ltd.	_	Financial assets at FVTPL - current	7,336	110,412	0.89	110,412	Note 4
	Apacer Technology Inc.	-	Same as above	10,050	394,965	9.96	394,965	Note 4
	JAFCO Asia Technology Fund VI L.P.	_	Financial assets at FVTPL - non-current	1.000	18,350	0.67	18,350	Note 5
	AppWorks Fund II Co., Ltd.	_	Same as above	7,500	213.729	11.11	213,729	Note 5
	Innorich Venture Capital Corp.	_	Same as above	3,000	17,841	5.61	17,841	Note 5
	AppWorks Fund I Co., Ltd.	_	Same as above	728	12,681	18.75	12,681	Note 5
	Acer Synergy Tech Corp.	-	Same as above	900	32,024	6.91	32,024	Note 5
	Taishan Buffalo Investment Co., Ltd. (preference shares)	-	Same as above	50,000	32,024 37,939	1.08	37,939	Note 5
	Aptos Technology Inc.	-	Financial assets at FVTOCI - non-current	50,000	57,939	0.60	57,959	INOLE 5
	Apios recimology inc.	-	rmanetal assets at r v 1001 - non-current	529	-	0.00	-	-

(Continued)

		Relationship with		December 31, 2020				
Holding Company Name	Marketable Securities Type/Name and Issuer (Note 1)	the Holding Company	Financial Statement Account	Shares or Units (In Thousands)	Carrying Amount (Note 2)	Amount Ownership (%)		Note
	Adam Elements International Co., Ltd.	_	Financial assets at FVTOCI - non-current	1,710	\$ 32,165	19.00	\$ 32,165	Note 5
	THLight Co., Ltd.	-	Same as above	6,388	-	13.19	-	-
	UD INFO Corp.	-	Same as above	963	80,991	17.65	80,991	Note 5
	GeoThings, Inc.	-	Same as above	150	-	5.36	-	-
	Ironyun Incorporated (preference shares)	-	Same as above	5,000	-	5.64	-	-
	Gospal Ltd.	-	Same as above	811,857	2,014	3.40	2,014	Note 5
	H3 Platform, Inc.	-	Same as above	18,400	12,895	12.14	12,895	Note 5
	CAL-COMP INDUSTRIA DE SEMICONDUCTORES S.A.	-	Same as above	11,966	62,303	17.16	62,303	Note 5
	Gomore Inc.	-	Same as above	16,925	8,879	3.39	8,879	Note 5
	Private equity fund							
	Fuh Hwa Smart Energy Fund	-	Financial assets at FVTPL - non-current	6,000	42,033	3.81	42,033	Note 5
Lian Xu Dong Investment	Beneficiary certificates - open-end funds							
Corporation	FSITC Taiwan Money Market Fund	-	Financial assets at FVTPL - current	1,986	30,652	-	30,652	Note 3
_	Allianz Global Investors Taiwan Money Market Fund	-	Same as above	2,424	30,623	-	30,623	Note 3
	Common shares							
	Translink Capital Partners III, L.P.	-	Financial assets at FVTPL - non-current	1,500	40,729	1.18	40,729	Note 5
	Translink Capital Partners IV L.P.	-	Same as above	670	21,910	0.59	21,910	Note 5
	Liqid, Inc. (preference shares)	-	Financial assets at FVTOCI - non-current	2,111	114,791	6.70	114,791	Note 7
	UMBO CV Inc. (preference shares)	-	Same as above	1,626	7,024	2.34	7,024	Note 5
	Omni Media International Incorporation	-	Same as above	1,714	17,588	2.60	17,588	Note 5
	RENIAC, INC. (preference shares)	-	Same as above	302	13,329	1.97	13,329	Note 5
Emtops Electronics	Beneficiary certificates - open-end funds							
Corporation	Mega Diamond Money Market Fund	-	Financial assets at FVTPL - current	3,980	50,341	-	50,341	Note 3
	FSITC Money Market	-	Same as above	280	50,305	-	50,305	Note 3
	Taishin Ta-Chong Money Market Fund	-	Same as above	3,513	50,307	-	50,307	Note 3
	Allianz Global Investors Taiwan Money Market Fund	-	Same as above	815	10,293	-	10,293	Note 3
	Franklin Templeton SinoAm Money Market Fund	-	Same as above	5,816	60,650	-	60,650	Note 3
	Common shares							
	My Digital Discount, Inc.	-	Financial assets at FVTOCI - non-current	-	-	19.00	-	-
Phisontech Electronics	Beneficiary certificates - open-end funds							
Taiwan Corp.	FSITC Money Market	-	Financial assets at FVTPL - current	56	10,023	-	10,023	Note 3
Super Storage Technology	Common shares							
Corporation	United Power Research Technology Corp.	-	Financial assets at FVTOCI - non-current	833	8,325	13.88	8,325	Note 6

Note 1: The marketable securities listed refer to the types of financial instruments within the scope of IFRS 9 "Financial Instruments".

Note 2: The carrying amount is either the fair value or the original cost net of allowance loss.

Note 3: The calculation of the market value was based on the net asset value as of December 31, 2020.

Note 4: The calculation of the market value was based on the closing price as of December 31, 2020.

- Note 5: Refer to Note 26 (b)-3 for market value information.
- Note 6: The calculation of the market value was based on the most recent acquisition price.
- Note 7: The calculation of the market value was based on the expert appraisal report on December 31, 2020.
- Note 8: The Corporation held marketable securities that had not been guaranteed, pledged or mortgaged as collateral or restricted by other commitments.

(Concluded)

#### ACQUISITION OF INDIVIDUAL REAL ESTATE AT COSTS OF AT LEAST NT\$300 MILLION OR 20% OF THE PAID-IN CAPITAL FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

		Financial			Beginning Ba	ng Balance (Note) Acquisition			Disposal				ance (Note)	
Company Name	Type and Name of Marketable Securities	Statement Account	Counterparty	Relationship	Number of Shares (In Thousands)	Amount	Number of Shares (In Thousands)	Amount	Number of Shares (In Thousands)	Amount	Carrying Amount	Gain (Loss) on Disposal	Number of Shares (In Thousands)	Amount
The Corporation	Phisontech Electronics Taiwan Corp.	Investments accounted for using the equity method	Subsidiary	Subsidiary	1,000	\$ 40,518	54,000	\$ 540,000	-	\$-	\$ -	\$ -	55,000	\$ 609,344
	Kingston Solutions Inc.		Kingston Technology Corporation		10,605	965,294	-	-	10,605	1,781,640	1,072,154	967,348	-	-
Phisontech Electronics Taiwan Corp.	Super Storage Technology Corporation	Same as above	Corporations and individuals	Non-related parties	-	-	34,843	452,954	-	-	-	-	34,843	486,048
Core Storage Electronic	Hefei Core Storage Electronic Limited	Same as above	Corporations	Non-related parties	Note 2	1,104,340	-	-	Note 2	2,670,895 (Note 3)	1,283,512 (Note 3)	4,092,853 (Note 3)	Note 2	1,393,661
(Samoa) Limited	Hosin Global Electronics Co., Ltd. (SZ)	Same as above	Corporations	Associate	-	-	54,500 (Note 4)	1,410,024 (Note 4)	-	_	_	-	54,500	1,029,245

Note 1: The amounts of the beginning and ending balances include the valuation gains or losses on investments accounted for using the equity method.

Note 2: The company is not the one of the company limited by shares, therefore no number of shares were presented in the report.

Note 3: Refer to the Corporation's consolidated financial report Note 27 for related transactions.

Note 4: Refer to the Corporation's consolidated financial report Note 13 for related transactions.

#### TOTAL PURCHASES FROM OR SALES TO RELATED PARTIES AMOUNTING TO AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

Company Name	Polotod Porty	Related Party Nature of Relationship			ansactio	n Details	Abnormal	Transaction	Notes/Accor Payable or Rec		Note
Company Mame			Purchase/ Sale	Amount	% of Total	Payment Terms	Unit Price	Payment Terms	Ending Balance	% of Total	
The Corporation	Kingston Solutions Inc.	Investee company accounted for using the equity method	Purchase	\$ 170,286	1	Net 30 days after monthly closing	None	None	\$ -	-	1
	Kioxia America, Inc.	The subsidiary of the Corporation's legal entity board of directors	Purchase	710,064	2	Net 30 days after receipt date	None	None	-	-	-
	Kioxia Taiwan Corporation	The subsidiary of the Corporation's legal entity board of directors	Purchase	9,876,557	35	Net 30 days after monthly closing	None	None	(1,063,257)	(30)	-
	Hosin Global Electronics Co., Ltd. (HK)	The subsidiary of the sub-subsidiary's associate	Purchase	131,841	-	Net 7 days after receipt date	None	None	(10,037)	-	-
	Orient Semiconductor Electronics, Ltd.	The Corporation is its director	Processing cost	1,774,367	5	Net 30 days after monthly closing	None	None	(208,547)	(6)	-
	Super Storage Technology Corporation	The subsidiary is its director	Processing cost	169,610	-	Net 30 days after monthly closing	None	None	-	-	2
	Super Storage Technology Corporation	Sub-subsidiary	Processing cost	186,267	-	Net 30 days after monthly closing	None	None	45,763	1	2
	Kioxia Corporation	The Corporation's legal entity board of directors	Sale	(641,484)	(1)	Net 60 days after monthly closing	None	None	42,000	1	-
	Solid State Storage Technology Corporation Hsinchu Science Park Branch	The sub-subsidiary of the Corporation's legal entity board of directors	Sale	(201,698)	-	Net 90 days after receipt date	None	None	21,961	-	-
	Kingston Solutions Inc.	Investee company accounted for using the equity method	Sale	(464,146)	(1)	Net 60 days after monthly closing	None	None	-	-	1
	Apacer Technology Inc.	The Corporation is its director	Sale	(1,084,371)	(2)	Net 45 days after monthly closing	None	None	247,337	4	-
		Sub-subsidiary	Sale	(673,765)	(1)	Net 30 days after monthly closing	None	None	-	-	3
		The subsidiary of the sub-subsidiary's associate	Sale	(317,025)	(1)	Net 60 days after receipt date	None	None	101,882	2	-
	Hosin Global Electronics Co., Ltd. (HK)	The subsidiary of the sub-subsidiary's associate	Sale	(240,433)	-	Net 45 days after monthly closing	None	None	116,308	2	-
	ProGrade Digital Incorporated	Investee company accounted for using the equity method	Sale	(149,310)	-	Net 30 days after receipt date	None	None	23,935	-	-

Note 1: Starting from September 2020, Kingston Solutions Inc. was no longer a related party.

Note 2: Starting from July 2020, Super Storage Technology Corporation became a subsidiary.

Note 3: Starting from November 2020, Hefei Core Storage Electronic Limited was no longer a subsidiary and transferred into investments accounted for using equity method (associate).

## RECEIVABLES FROM RELATED PARTIES AMOUNTING TO AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

					Ov	erdue	Amount	Allowance	for
Company Name	e Related Party	Relationship	Ending Balance	Turnover Rate	Amount	Action Taken	Received in Subsequent Period (Note)	Impairment Loss	
The Corporation	Apacer Technology Inc. Hefei Datang Storage Technology Co., Ltd. Hosin Global Electronics Co., Ltd. (HK)	The Corporation is its director The subsidiary of the sub-subsidiary's associate The subsidiary of the sub-subsidiary's associate	\$ 247,337 101,882 116,308	5.04 4.35 3.91	\$ - - -		\$ 247,336 99,725 111,273	\$	- - -

Note: As of March 3, 2021.

#### INFORMATION OF INVESTEES FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

				<b>Original Inves</b>	tment Amount	Balance	as of December	31, 2020	NI 4 T		
Investor Company	Investee Company	Location	Main Businesses and Products	December 31, 2020	December 31, 2019	Number of Shares	Percentage of Ownership (%)	Carrying Amount	Net Income (Loss) of the Investee	Share of Profit (Loss)	Note
The Corporation	Kingston Solutions Inc.	Taiwan	Embedded flash product and market development	\$-	\$ 106,050	-	-	\$-	\$ 324,705	\$ 106,860	-
	Emtops Electronics Corporation	Taiwan	Investment	380,000	380,000	38,000,000	100.00	354,492	2,711	2,711	Subsidiary
	Lian Xu Dong Investment Corporation	Taiwan	Investment	650,000	650,000	65,000,000	100.00	582,534	(1,803)	(1,803)	Subsidiary
	Microtops Design Corporation	Taiwan	Development and design of flash memory controllers and related products	22,638	22,638	2,263,800	49.00	22,977	(2,910)	(1,426)	Investee company accounted for using the equity method
	Phisontech Electronics Taiwan Corp.	Taiwan	Investment and trade	581,363	41,363	55,000,000	100.00	609,344	28,731	28,826	Subsidiary
	Phison Electronics Japan Corp.	Japan	Sales and service office	59,508	59,508	2,000	100.00	32,512	757	757	Subsidiary
	Global Flash Limited	Samoa	Investment and trade	726,307	1,158,472	22,100,000	100.00	4,387,550	3,928,788	3,928,788	Subsidiary
	Phisontech Electronics (Malaysia) Sdn. Bhd.	Malaysia	Design, production and sale of flash memory controllers and peripheral system applications	-	91,422	-	-	-	-	2,560	-
	Epostar Electronics (BVI) Corporation	British Virgin Islan		133,988	133,988	10,600,000	37.82	269,809	620,955	269,531	Investee company accounted for using the equity method
	Power Flash (Samoa) Limited	Samoa	Investment and trade	105,440	105,440	3,200,000	100.00	94,274	(276)	(276)	Subsidiary
	Everspeed Technology Limited	l Samoa	Trade of electronic components	-	-	1,000,000	100.00	315,133	261,532		Subsidiary
	Regis Investment (Samoa) Limited	Samoa	Investment	655,995	393,214	21,900,000	100.00	1,142,311	65,200	65,200	Subsidiary
	ProGrade Digital Inc.	USA	Flash memory related products and market development	83,439	-	2,785,000	32.01	88,400	33,560	11,513	Investee company accounted for using the equity method
	Nextorage Corporation	Japan	R&D, design, manufacture and sale of flash memory application products	81,232	-	5,880	49.00	98,233	34,708	17,007	Investee company accounted for using the equity method

(Continued)

				<b>Original Inves</b>	tment Amount	Balance	as of December	31, 2020	Net Income		
Investor Company	Investee Company	Location	Main Businesses and Products	December 31, 2020	December 31, 2019	Number of Shares	Percentage of Ownership (%)	Carrying Amount	(Loss) of the Investee	Share of Profit (Loss)	Note
Lian Xu Dong Investment Corporation	Ostek Corporation PMS Technology Corporation	Taiwan Taiwan	Manufacture and trade of electronic components Development and design of flash memory controllers and related products	\$ 9,000	\$ 9,000 2,000	900,000	-	\$ 28,182	\$ (772) 396	\$-	Sub-subsidiary -
Emtops Electronics Corporation	Phison Technology Inc.	USA	Sales and service office	90,419	31,415	3,000,000	100.00	92,182	4,892	-	Sub-subsidiary
Phisontech Electronics Taiwan Corp.	Super Storage Technology Corporation	Taiwan	Manufacture and trade of electronic components	452,954	-	34,842,595	100.00	486,048	33,094	-	Sub-subsidiary
Global Flash Limited	Core Storage Electronic (Samoa) Limited	Samoa	Investment and trade	636,593	1,068,818	19,150,000	100.00	2,920,824	3,945,768	-	Sub-subsidiary
Power Flash (Samoa) Limited	Power Flash (HK) Limited	Hong Kong	Sales and trade of electronic products	98,754	98,754	3,000,000	100.00	88,725	58	-	Sub-subsidiary
Everspeed Technology Limited	Memoryexchange Corporation	Taiwan	Manufacture and sale of flash memory related products	191,986	391,986	20,950,000	100.00	271,426	261,210	-	Sub-subsidiary
Regis Investment (Samoa) Limited	RealYou Investment Limited	Hong Kong	Investment	654,726	391,989	21,850,000	100.00	1,146,076	65,379	-	Sub-subsidiary

(Concluded)

#### INFORMATION ON INVESTMENTS IN MAINLAND CHINA FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands)

				Accumulated	Investme	ent Flows	Accumulated				Accumulated	
Investee Company	Main Businesses and Products	Total Amount of Paid-in Capital	Method of Investment (Note 1)	Accumulated Outflow of Investment from Taiwan as of January 1, 2020	Outflow	Inflow	Outflow of Investment from Taiwan as of December 31, 2020	Percentage of Ownership (%)	Share of Profit (Loss) (Note 2)	Carrying Amount as of December 31, 2020	Accumulated Inward Remittance of Earnings as of December 31, 2020	Note
Phisontech (Shenzhen) Limitec	Design, R&D, import and export of storage devices and electronics	\$-	b (2)	\$ 53,096	\$ -	\$ -	\$ 53,096	-	\$ (1,992)	\$-	\$-	3
Hefei Core Storage Electronic Limited	Design, R&D, production and sale of electronic product and technical support service and rendering of related services	1,059,715	b (2)	1,063,215	-	432,225	630,990	24.41	168,053	1,393,661	-	3
Hefei Ruhan Electronic Technology Limited	Design, R&D, sale of electronics product and technical support service and rendering of related services and investment	182,825	b (1)	182,825	-	-	182,825	100.00	(4,421)	170,044	-	-
Hefei Yichao Electronics Technology Ltd.	Design, R&D, sale of electronics hardware and rendering of related services and investment	-	b (2)	-	-	-	-	-	114,148	-	-	3
Hefei Xinpeng Technology Co., Ltd.	R&D, production and sale of electronic product and technical service and rendering of related services	735,136	b (1), b (2)	-	-	-	-	24.23	(11,810)	161,207	-	-
Hosin Global Electronics Co., Ltd. (SZ)	R&D and sale of electronic product and technical service and rendering of related services	1,347,675	b (1), b (2)	183,640	259,140	-	442,780	34.43	92,744	1,973,587	-	-

Accumulated Investments in Mainland China as of December 31, 2020	Investment Amount Authorized by the Investment Commission, MOEA	Upper Limit on the Amount of Investments Stipulated by the Investment Commission, MOEA
\$ 1,309,691 (US\$ 41,332)	\$ 1,336,236 (US\$ 42,390)	\$ 21,093,280

(Continued)

TABLE 6

Note 1: Method of investment:

- a. Directly invested in mainland China.
- b. Indirectly invested in mainland China through companies registered in a third region.
  - 1) Indirectly invested in a China-based company through a company located in a third region, Regis Investment Limited and its subsidiaries.
  - 2) Indirectly invested in a China-based company through a company located in a third region, Global Flash Limited and its subsidiaries.
- Note 2: The amounts were recognized based on audited financial statements.
- Note 3: The Group lost control of Hefei Core Storage Electronic Limited in November, 2020. Therefore, Hefei Core Storage Electronic Limited and its subsidiaries were no longer included in the consolidated financial statement and transferred into investments accounted for using equity method. Refer to the Corporation's consolidated financial report Notes 13 and 27 for related information.

(Concluded)

#### SIGNIFICANT TRANSACTIONS WITH INVESTEE COMPANIES IN MAINLAND CHINA, EITHER DIRECTLY OR INDIRECTLY THROUGH A THIRD PARTY, AND THEIR PRICES, PAYMENT TERMS, AND UNREALIZED GAINS OR LOSSES FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

Buyer	Related Party	Relationship		Tra	insaction D	etails	Abnorm	al Transaction	Notes/Accounts Receivable (Payable)		Note
Duyer		Kelationship	Purchase/ Sale	Amount	% of Total	Payment Terms	Unit Price	Payment Terms	Ending Balance	% of Total	Note
The Corporation	Hefei Core Storage Electronic Limited	Sub-subsidiary	Sale	\$ 673,765	(1)	Net 30 days after monthly closing	None	None	\$ -	-	-
	Hefei Core Storage Electronic Limited	The reinvestment of the second-tier subsidiary's associate		88,916	-	Net 30 days after monthly closing	None	None	35,703	-	-
	Hefei Datang Storage Technology Co., Ltd.	The subsidiary of the second-tier subsidiary's associate	Sale	317,025	(1)	Net 60 days after receipt date	None	None	101,882	2	-
	Hosin Global Electronics Co., Ltd. (SZ)	The reinvestment of the second-tier subsidiary's associate	Sale	6,446	-	Net 45 days after monthly closing	None	None	-	-	-
	Hosin Global Electronics Co., Ltd. (HK)	The subsidiary of the reinvestment of the second-tier subsidiary's associate	Sale	240,433	-	Net 45 days after monthly closing	None	None	116,308	2	-
	Hosin Global Electronics Co., Ltd. (HK)	The subsidiary of the reinvestment of the second-tier subsidiary's associate	Purchase	131,841	-	Net 7 days after receipt date	None	None	(10,037)	-	-
	Hefei Datang Storage Technology Co., Ltd.		Purchase	3,439	-	Net 60 days after monthly closing	None	None	-	-	-
Hefei Core Storage Electronic Limited	Hefei Datang Storage Technology Co., Ltd.	The subsidiary of the reinvestment of the second-tier subsidiary's associate	Sale	1,328	-	Net 30 days after receipt date	None	None	-	-	-

## TABLE 8

## PHISON ELECTRONICS CORP.

# INFORMATION OF MAJOR SHAREHOLDERS DECEMBER 31, 2020

	Sha	ares
Name of Major Shareholder	Number of Shares	Percentage of Ownership (%)
Trust Investment Account of KIOXIA Corporation by First Bank	19,821,112	10.05

Note: The information of major shareholders presented in this table is provided by the Taiwan Depository & Clearing Corporation based on the number of ordinary shares and preferred shares held by shareholders with ownership of 5% or greater, that have been issued without physical registration (including treasury shares) by the Corporation as of the last business day for the current quarter. The share capital in the financial statements may differ from the actual number of shares that have been issued without physical registration because of differences in the basis of preparation.

## THE CONTENTS OF STATEMENTS OF MAJOR ACCOUNTING ITEMS

Item	Statement Index
Major Accounting Items in Assets, Liabilities and Equity	
Statement of cash and cash equivalents	1
Statement of financial assets at fair value through profit or loss - current	2
Statement of accounts receivable	3
Statement of inventories	4
Statement of financial assets at fair value through profit or loss - non-current	5
Statement of financial assets at fair value through other comprehensive income - non-current	6
Statement of changes in investments accounted for using the equity method	7
Statement of accounts payable	8
Major Accounting Items in Profit or Loss	
Statement of operating revenue	9
Statement of operating costs	10
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Statement of employee benefit by function	12

## **STATEMENT 1**

## PHISON ELECTRONICS CORP.

## STATEMENT OF CASH AND CASH EQUIVALENTS DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars, Unless Specified Otherwise)

Item	Description	Ar	nount
Cash on hand		\$	95
Cash in banks			
Demand deposits		6	5,777,933
Time deposits	Interest rate at 0.03%-2.6%, last maturity rate 110.3.29, including CNY23,000 thousand	4	,258,321
Foreign currency deposits	US\$32,941 thousand, CNY168 thousand and JPY102,901 thousand		967,334
		<u>\$ 12</u>	2,003,683

Note: The exchange rate was US\$1=NT\$28.480, CNY1=NT\$4.377 and JPY1=NT\$0.2763.

#### STATEMENT OF FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS - CURRENT FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

		Shares or Units				Acquisition	Market		Amount of Changes in Fair Value Attributable to Changes in the	
Financial Instruments Name	Description	(In Thousands)	Book Value	Total	Rates	Cost	Units Price	Total	Credit Risk	Remark
Beneficiary certificates - open-end funds										
Mega Diamond Money Market Fund		16,326	\$ -	\$ 206,526	-	\$ 200,000	\$ 12.65	\$ 206,526	-	Note 1
FSITC Taiwan Money Market Fund		13,369	-	206,334	-	200,000	15.43	206,334	-	Note 1
Franklin Templeton SinoAm Money Market		20,685	-	215,711	-	210,000	10.43	215,711	-	Note 1
Fund										
Yuanta De-Li Money Market Fund		9,298	-	152,850	-	150,000	16.44	152,850	-	Note 1
Jih Sun Money Market Fund		13,767	-	205,809	-	200,000	14.95	205,809	-	Note 1
Allianz Global Investors Taiwan Money		16,113	-	203,552	-	200,000	12.63	203,552	-	Note 1
Market Fund										
CTBC Hwa-win Money Market Fund		18,239	-	202,588	-	200,000	11.11	202,588	-	Note 1
Prudential Financial Money Market Fund		12,070	-	192,573	-	190,000	15.95	192,573	-	Note 1
Eastspring Investments Well Pool Money		14,734	-	202,042	-	200,000	13.71	202,042	-	Note 1
Market Fund										
Taishin 1699 Money Market Fund		14,809	-	202,082	-	200,000	13.65	202,082	-	Note 1
Taishin Ta-Chong Money Market Fund		14,102	-	201,946	-	200,000	14.32	201,946	-	Note 1
TCB Taiwan Money Market Fund		19,716	-	201,843	-	200,000	10.24	201,843	-	Note 1
Capital Money Market Fund		12,416	-	201,952	-	200,000	16.27	201,952	-	Note 1
Yuanta De- Bao Money Market Fund		4,130	-	50,008	-	50,000	12.11	50,008	-	Note 1
Yuanta Wan Tai Money Market Fund		9,834	-	150,020	-	150,000	15.26	150,020	-	Note 1
Cathay Taiwan Money Market Fund		15,959	-	200,034	-	200,000	12.53	200,034	-	Note 1
FSITC Money Market		556	-	100,019	-	100,000	179.85	100,019	-	Note 1
Upamc James Bond Money Market Fund		11,878	-	200,031	-	200,000	16.84	200,031	-	Note 1
Nomura Taiwan Money Market Fund		12,165	-	200,035	-	200,000	16.44	200,035	-	Note 1
Fubon Chi-Hsiang Money Market Fund		12,657	-	200,030	-	200,000	15.80	200,030	-	Note 1
Fuh Hwa You Li Money Market Fund		14,732	-	200,031	-	200,000	13.58	200,031	-	Note 1
Fuh Hwa Money Market		13,753	-	200,029	-	200,000	14.54	200,029	-	Note 1
Hua Nan Phoenix Money Market Fund		12,208	-	200,034	-	200,000	16.39	200,034	-	Note 1
Hua Nan Kirin Money Market Fund		16,579	-	200,032	-	200,000	12.07	200,032	-	Note 1
Union Money Market Fund		15,029		200,038		200,000	13.31	200,038	-	Note 1
Common shares			-		-					
Orient Semiconductor Electronics, Ltd.		7,336	10	110,412	-	67,382	15.05	110,412	-	Note 2
Apacer Technology Inc.		10,050	10	394,965	-	331,200	39.30	394,965	-	Note 2
				<u>\$ 5,201,526</u>				<u>\$ 5,201,526</u>		

Note 1: The calculation of the market value was based on the net asset value as of December 31, 2020.

Note 2: The calculation of the market value was based on the closing price as of December 31, 2020.

## STATEMENT OF ACCOUNTS RECEIVABLE DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

Client Name	Amount
Related parties	<b>• •</b> • • • • • • • • • • • • • • • •
Others (Note)	<u>\$ 669,288</u>
Unrelated parties	755 750
Seagate SG	755,759
Patriot Memory Inc.	378,235
Kingston DIL	311,667
Others (Note)	3,942,334
	5,387,995
Less: Loss allowance	(41,109)
	5,346,886
Net amount	<u>\$ 6,016,174</u>

Note: The amount of individual client in others does not exceed 5% of the account balance.

## STATEMENT OF INVENTORIES DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

		Amount						
Item	Description		Cost		Realizable Value Note 1)			
Finished goods Semi-finished goods Work-in-process Raw materials	Flash memory module products Flash memory module products, including PCBA FLASH, IC and packing materials	\$	49,886 1,267,154 3,521,681 5,298,146	\$	49,966 1,285,066 3,547,373 5,348,040			
Net amount		<u>\$</u>	10,136,867	<u>\$ 1</u>	0,230,445			

Note 1: Raw materials, semi-finished goods, work-in-process, and finished goods are stated at the lower of cost or net realizable value.

Note 2: The insurance amount of inventories is \$13,547,714 thousand.

#### STATEMENT OF FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS - NON-CURRENT FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

	Balance, January	y 1, 2020 (Note)	Additions in 1	Investment	Decrease in l	Investment	Adjustments on Financial	Balance, Dece	mber 31, 2020	Provide a	
Financial Instruments Name	Shares (In Thousands)	Fair Value	Shares (In Thousands)	Amount	Shares (In Thousands)	Amount	Instruments Amount	Shares (In Thousands)	Market Value	Guarantee or Pledge	Remark
	1.000	¢ 20.201		¢	(564)	¢ (5.640)	¢ (1.000)	720	<b>•</b> 12 co1	N	NT /
AppWorks Fund I Co., Ltd.	1,292	\$ 20,201	-	s -	(564)	\$ (5,640)	\$ (1,880)	728	\$ 12,681	None	Note
JAFCO Asia Technology Fund VI L.P.	1,000	18,849	-	-	-	-	(499)	1,000	18,350	None	Note
AppWorks Fund II Co., Ltd.	8,850	232,179	-	-	(1,350)	(13,500)	(4,950)	7,500	213,729	None	Note
Innorich Venture Capital Corp.	3,000	19,438	-	-	-	-	(1,597)	3,000	17,841	None	Note
Taishan Buffalo Investment Co., Ltd.	50,000	50,000	-	-	-	-	(12,061)	50,000	37,939	None	Note
(preference shares)											
Acer Synergy Tech Corp.	900	19,800	-	-	-	-	12,224	900	32,024	None	Note
Fuh Hwa Smart Energy Fund	6,000	45,408	-		-		(3,375)	6,000	42,033	None	Note
		<u>\$ 405,875</u>		<u>\$</u>		<u>\$ (19,140</u> )	<u>\$ (12,138</u> )		<u>\$ 374,597</u>		

Note: Refer to Note 26 (b)-3 for market value information.

#### STATEMENT OF FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME - NON-CURRENT FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

Financial Instruments Name	Balance, Januar Shares (In Thousands)	ry 1, 2020 (Note) Fair Value	Additions in Shares (In Thousands)	Investment Amount	Decrease in Shares (In Thousands)	Investment Amount	Adjustments on Financial Instruments Amount	Balance, Dece Shares (In Thousands)	ember 31, 2020 Market Value	Accumulated Impairment	Provide a Guarantee or Pledge	Remark
Aptos Technology Inc.	529	\$ -	-	\$ -	-	\$-	\$ -	529	\$-	-	None	
Viva Baseball Co., Ltd.	Note 2	-	-	-	-	(246)	246	-	-	-	None	
Adam Elements International Co., Ltd.	1,710	37,906	-	-	-	-	(5,741)	1,710	32,165	-	None	Note 1
THLight Co., Ltd.	6,388	-	-	-	-	-	-	6,388	-	-	None	
UD INFO Corp.	741	81,264	222	-	-	-	(273)	963	80,991	-	None	Note 1
GeoThings, Inc.	150	-	-	-	-	-	-	150	-	-	None	
Ironyun Incorporated (preference shares)	5,000	-	-	-	-	-	-	5,000	-	-	None	
Gospal Ltd.	811,857	3,156	-	-	-	-	(1,142)	811,857	2,014	-	None	Note 1
H3 Platform, Inc.	18,400	14,141	-	-	-	-	(1,246)	18,400	12,895	-	None	Note 1
CAL-COMP INDUSTRIA DE SEMICONDUCTORES S.A.	11,966	67,208	-	-	-	-	(4,905)	11,966	62,303	-	None	Note 1
Gomore Inc.	16,925	10,061	-		-		(1,182)	16,925	8,879	-	None	Note 1
		<u>\$ 213,736</u>		<u>\$</u>		<u>\$ (246</u> )	<u>\$ (14,243</u> )		<u>\$ 199,247</u>			

Note 1: Refer to Note 26 (b)-3 for market value information.

Note 2: The company is not the one of the company limited by shares, therefore no number of shares were presented in the report.

f. Unrealized gain on transactions

#### STATEMENT OF CHANGES IN INVESTMENTS ACCOUNTED FOR USING THE EQUITY METHOD FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

											Ending Balance			
			Beginnin	g Balance	Incr	ease	Dec	rease	Adjustments		Percentage of			
Investees	Boo	k Value	Thousand Shares	Amount	Thousand Shares	Amount	Thousand Shares	Amount	Amount (Note1)	Thousand Shares	Ownership (%)	Amount	Net Assets Value	Remark
Investments accounted for using the equity method Unlisted shares Investments in subsidiaries														
Global Flash Limited	US\$	1	37,100	\$ 1,157,998	_	\$ -	(15,000)	\$ (432,165)	\$ 3,661,717	22,100	100.00	\$ 4,387,550	\$ 4,392,033	Note 1
Lian Xu Dong Investment	NT\$	10	65,000	676,498	-	φ -	(15,000)	\$ (452,105)	(93,964)	65,000	100.00	582,534	582,534	Note 1
Corporation	141.9	10	05,000	070,498	-	-	-	-	(93,904)	05,000	100.00	562,554	382,334	Note 1
Emtops Electronics Corp.	NT\$	10	38,000	355,076	-	-	-	-	(584)	38,000	100.00	354,492	354,492	Note 1
Phisontech Electronics Taiwan Corp.	NT\$	10	1,000	40,518	54,000	540,000	-	-	28,826	55,000	100.00	609,344	609,249	Note 1
Phisontech Electronics (Malaysia) Sdn. Bhd.	MYR	<b>R</b> 1	10,000	59,482	-	-	(10,000)	(62,846)	3,364	-	-	-	-	Note 1
Phison Electronics Japan Corp.	JPY	100,000	2	31,722	-	-	-	-	790	2	100.00	32,512	32,512	Note 1
Power Flash (Samoa) Limited	US\$	1	3,200	99,223	-	-	-	-	(4,949)	3,200	100.00	94,274	94,274	Note 1
Everspeed Technology Limited	US\$	1	1,000	343,601	-	-	-	-	(28,468)	1,000	100.00	315,133	315,133	Note 1
Regis Investment (Samoa) Limited	US\$	1	13,000	502,266	8,900	262,781	-		377,264	21,900	100.00	1,142,311	1,147,352	Note 1
				3,266,384		802,781		(495,011)	3,943,996			7,518,150		
Investments in associates														
Kingston Solutions Inc.	NT\$	10	10,605	965,294	-	-	(10,605)	(1,072,154)	106,860	-	-	-	-	Note 1
Microtops Design Corporation	NT\$	10	2,264	24,403	-	-	-	-	(1,426)	2,264	49.00	22,977	46,893	Note 1
Epostar Electronics (BVI) Corporation	US\$	0.1	10,600	-	-	-	-	-	269,809	10,600	37.82	269,809	713,403	Note 1
ProGrade Digital, Inc.	US\$	1	-	-	2,785	83,439	-	-	4,961	2,785	32.01	88,400	111,593	Note 1
Nextorage Corporation	JPY	50,000	-		6	81,232	-		17,001	6	49.00	98,233	310,271	Note 1
				989,697		164,671		(1,072,154)	397,205			479,419		
				<u>\$ 4,256,081</u>		<u>\$ 967,452</u>		<u>\$ (1,567,165</u> )	<u>\$ 4,341,201</u>			<u>\$ 7,997,569</u>		
Note 1: Adjustments amount includ	e:													
<ul> <li>a. Share of profits of subs</li> <li>b. Exchange differences of</li> <li>c. Changes in capital surp</li> <li>d. Share of other compret</li> <li>e. Cash dividends</li> <li>f. Urspelinged agin on trag</li> </ul>	on transla olus and n nensive lo	ating foreign retained earn oss	operations				\$ 4,691,780 99,613 (98,679) (33,007) (314,437) (4.069)							

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(4,069) <u>\$ 4,341,201</u>

## **STATEMENT OF ACCOUNTS PAYABLE DECEMBER 31, 2020** (In Thousands of New Taiwan Dollars)

Vendor Name	Amount
Related parties	
Kioxia Taiwan Corporation	\$ 1,063,257
Orient Semiconductor Electronics Ltd.	208,547
Others (Note)	65,838
	1,337,642
Non-related parties	
Yangtze Memory Technologies Co., Ltd.	497,403
Micron MSAO	245,567
Others (Note)	1,420,984
	2,163,954
	<u>\$ 3,501,596</u>

Note: Each of the suppliers was less than 5% of the total account balance.

## **STATEMENT 9**

## PHISON ELECTRONICS CORP.

## STATEMENT OF OPERATING REVENUE FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

Item	Quantity (Thousands)	Amount
Gross sales Flash memory module products Integrated Circuit Controllers Others	134,764 40,438 354,597	$\begin{array}{c} \$ 37,999,557 \\ 2,050,665 \\ 7,476,435 \\ \underline{1,156,590} \\ 48,683,247 \end{array}$
Less: Sales returns and allowances Net sales		<u>(506,537</u> ) 48,176,710
Services and royalties income		<u> </u>
		<u>\$ 48,350,427</u>

## STATEMENT OF OPERATING COSTS FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

Item	Amount
Raw materials, beginning of year	\$ 6,906,706
Add: Raw material purchased	27,773,486
Less: Others	175,043
Raw materials, end of year	5,298,146
Direct raw material used	29,207,003
Direct labor	37,353
Manufacturing expenses	6,813,961
Manufacturing cost	36,058,317
Add: Semi-finished goods, beginning of year	1,751,589
Work in process, beginning of year	2,665,101
Semi-finished goods and work in process purchased	685,494
Less: Semi-finished goods, end of year	1,267,154
Work in process, end of year	3,521,681
Others	244,177
Cost of finished goods	36,127,489
Add: Finished goods, beginning of year	120,337
Finished goods purchased	1,757
Less: Finished goods, end of year	49,886
Others	8,331
Cost of finished goods sold	36,191,366
Add: Merchandise, beginning of year	-
Merchandise purchased	59
Less: Merchandise, end of year	-
Others	
Operating costs	<u>\$ 36,191,425</u>

## STATEMENT OF OPERATING EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

	Μ	arketing	 neral and ninistrative	Research and Development	xpected edit gains	Total
Salaries	\$	383,253	\$ 519,304	\$ 4,970,746	\$ -	\$ 5,873,303
Mask		-	-	353,423	-	353,423
Promotion service		197,587	-	-	-	197,587
Commission		96,982	-	-	-	96,982
Professional service		482	41,344	27,037	-	68,863
Royalties		51,467	-	24,005	-	75,472
Expected credit gains		-	-	-	(56,269)	(56,269)
Others (Note)		<u>149,271</u>	<u>158,899</u>	1,388,352	 	<u>1,696,522</u>
	\$	879,042	\$ 719,547	<u>\$ 6,763,563</u>	\$ (56,269)	<u>\$ 8,305,883</u>

Note: Total amount of each item in others does not exceed 5% of the account balance.

#### STATEMENT OF EMPLOYEE BENEFIT BY FUNCTION FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

		2020		2019					
	Classified as Operating Costs	Classified as Operating Expenses	Total	Classified as Operating Costs	Classified as Operating Expenses	Total			
Salary	\$ 237,049	\$ 5,641,661	\$ 5,878,710	\$ 163,085	\$ 3,825,914	\$ 3,988,999			
Insurance	24,442	184,173	208,615	17,100	156,151	173,251			
Post-employment benefits	11,495	103,686	115,181	8,372	89,132	97,504			
Directors' remuneration	-	39,283	39,283	-	24,500	24,500			
Share-based payment	9,836	186,134	195,970	-	-	-			
Others	19,321	99,640	118,961	13,962	91,452	105,414			
Total of labor cost	\$ 302,143	<u>\$ 6,254,577</u>	<u>\$ 6,556,720</u>	<u>\$ 202,519</u>	<u>\$ 4,187,149</u>	<u>\$ 4,389,668</u>			

Note 1: For the years ended December 31, 2020 and 2019, the average numbers of the Corporation's employees were 2,000 and 1,692, respectively, including 4 and 3 non-employee directors, respectively.

Note 2: For the years ended December 31, 2020 and 2019, the average labor cost were \$3,265 thousand and \$2,584 thousand.

Note 3: For the years ended December 31, 2020 and 2019, the average salary were \$2,945 thousand and \$2,362 thousand.

- Note 4: The average salary were changed by 25%.
- Note 5: For the years ended December 31, 2020 and 2019, the average compensation of supervisors were \$5,717 thousands and \$10,500 thousands, respectively. In addition, the Audit Committee was set up to replace supervisors in June 2020 in accordance with Securities and Exchange Act and the Corporation's Articles.
- Note 6: The Corporation's policy on the remuneration of directors and supervisors: The policy is provided in the Corporation's Articles of Incorporation, Article 16 which states that "Remuneration of the chairperson and directors of the Corporation shall be determined by the board of directors based on the value of the involvement and contribution of the chairperson and each director in the operation of the Corporation, and with reference to industry standards." and Article 19 which states that "If the Corporation makes profit in the year, it shall appropriate 8% to 19% for compensation of employees and no more than 1.5% for remuneration of directors." No other remuneration of whatever kind or nature shall be made to the directors. For the determination of the amount of remuneration, the board of directors shall refer to the result of "Self-evaluation or peer-evaluation of the board of directors" as well as to the result of the performance of each director and supervisor, including attendance in meetings and continuing education of the board of directors. The remuneration committee will review the evaluation of each director and submit recommendation to the board of directors. The remuneration system shall be reviewed at any time necessary in the actual operating conditions in accordance with the provisions of relevant laws and regulations, in order to achieve the balance of the Corporation's sustainable operation and risk control.
- Note 7: The Corporation's policy on the salary and remuneration of employees: Remuneration of employees is divided into fixed and variable salary items. The fixed salary is based on the salary classification standard of the employee's position; the variable salary is based on the Corporation's operating results, and is distributed corresponding to the employee's individual performance assessment. The policy is reviewed and modified timely based on actual operating conditions, market trends and relevant laws and regulations.
- Note 8: The Corporation's policy on the remuneration of managers: The remuneration policy is reviewed regularly by the remuneration committee, and the content and amount of remuneration are determined individually based on the manager's achievement of performance goals; then, recommendations are submitted to the board of directors for discussion and decision. The policy is reviewed and modified timely based on actual operating conditions, market trends and relevant laws and regulations.