PHISON

Information Security Policy

To ensure the confidentiality, integrity, and availability of the company's information assets, the company is committed to continuously promoting an information security management system in accordance with the ISO 27001 standard and establishing the following principles to maintain operational stability and regulatory compliance:

1. Employee Information Security Responsibility

Strengthen all employees' awareness of their information security responsibilities, embedding information security into daily operations through ongoing education, training, and behavioral guidelines.

2. Supplier Information Security Management

Establish clear information security requirements with suppliers, incorporating them into contracts and management mechanisms to ensure compliance with the company's information security standards during collaboration, effectively controlling potential external risks.

3. Information Protection Measures

Ensure that information is protected from unauthorized access, tampering, or loss during access, transmission, and storage, safeguarding its confidentiality, integrity, and availability.

4. Information Security Monitoring and Response

Establish comprehensive information security monitoring and response mechanisms to promptly identify and appropriately address security incidents, minimizing potential impacts.

5. Continuous Improvement of the System

Continuously enhance and adjust the Information Security Management System (ISMS) to comply with regulatory requirements and adapt to changes in operational risks.

This policy applies to all employees and third parties collaborating with the company and serves as the core basis for the company's information security management. All personnel must understand and comply with relevant regulations to collectively maintain information security. Any actions that jeopardize information security will be subject to civil, criminal, or administrative liabilities based on the severity of the violation or will be disciplined in accordance with the company's relevant regulations.

President CS Ma