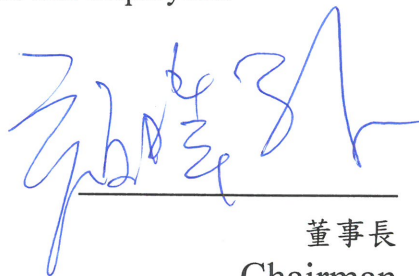


## 群聯電子道德政策 Ethics Policy

- 誠信經營並遵守法規、禁止賄賂、腐敗、敲詐勒索和挪用公款行為。
- Honest management, compliance with laws; prohibition against bribery, corruption, extortion and embezzlement.
- 無不正當收益、饋贈禮品或招待須合宜。
- Without any inappropriate benefits, acceptance of compliments; with proper attendance.
- 資訊公開、健全的會計制度、透明資料記載需誠實完整。
- Publicly available information, sound fiscal system; transparent, complete and honest file keeping.
- 尊重智慧財產權、保護客戶資訊。
- Give heed to intellectual property rights and protect customer information.
- 公平交易、禁止串謀、嚴禁公司內線交易情事發生。
- Fair trade; prohibition against a conspiracy and insider trading.
- 嚴禁從事與公司利益相衝突之活動。
- Never engage any activities contradictory to the company's interest.
- 對舉報者身份保密及杜絕打擊報復。
- Always protect whistle-blowers and prevent retaliation.
- 嚴格保護客戶、供應商和員工的個人隱私。
- Always protect the privacies of customers, suppliers and employees.



董事長  
Chairman  
顏暉駿  
G.W.K