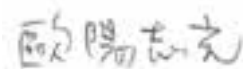


Ethics Policy

- Honest management, compliance with laws; prohibition against bribery, corruption, extortion and embezzlement.
- Without any inappropriate benefits, acceptance of compliments; with proper attendance.
- Publicly available information, sound fiscal system; transparent, complete and honest file keeping.
- Give heed to intellectual property rights and protect customer information.
- Fair trade; prohibition against a conspiracy and insider trading.
- Never engage any activities contradictory to the company's interest.
- Always protect whistle-blowers and prevent retaliation.
- Always protect the privacies of customers, suppliers and employees.



President
A. Y. C. K